

# arrow leadership programme

## curriculum

### Preparation Day: how to make the most of Arrow

'The preparation day gives a really helpful overview and enabled us to be excited and informed about the future outworking of the programme.'

Held at CPAS's office in Warwick, the day is for participants and a supporter (friend or spouse). During the day we:

- get to know one another
- give an overview of the whole programme
- answer all your practical questions on finance, mentors, projects etc.
- explore some of the likely issues associated with doing *Arrow*.

### Residential 1

'Superb...everything about the residential was first rate.'

The focus of this residential is on the character of the leader. Each participant spends an hour with a professional psychometrics specialist to identify areas for growth. We cover:

- daily Bible teaching on an Old Testament leader
- community building activity
- leading like Jesus
- mentoring
- evangelism today
- discerning personal vision (part 1).

### Residential 2

'I wanted to comment on how well contextualised the programme is.'

Building on the work done since the last residential, we tackle some of the barriers most of us experience to godly leadership, as well as consider models of leadership for the twenty-first century.

- daily Bible teaching on dealing with barriers to godly leadership
- rhythms of grace – handling the pressures and demands of life and ministry
- personal evangelism
- developing corporate vision and strategic planning
- encountering God – the vital place of spiritual disciplines
- discerning personal vision (part 2).

### TakeTwo

'Ten out of ten.'

This 24-hour residential is for participants and a friend or spouse. It includes teaching, worship, time to relax and an opportunity to catch up with what God is doing through *Arrow*.

'*Arrow* has given me the time and space to allow God to affirm my calling, confirm my gifting and inform my leadership. It has given me a wonderful spectrum of input to keep me growing, to get a right view of my priorities and is slowly enabling me to live out the life God made me for.'

Andy Castle, Youth Pastor, Twickenham

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### Residential 3

**'Brilliant. What an example. So much thought has obviously gone into it. The care and attention to detail was wonderful.'**

In residential 3 we look at core skills of handling change and leading well with others, along with a module on prayer and the leader.

- daily Bible teaching on Revelation
- prayer and the leader
- leadership and handling change
- leading evangelism (part 1)
- leading well with others exploring interpersonal style
- discerning personal vision (part 3).

### Residential 4

**'Deeply challenging, but always in the context of encouragement and grace. Spot on.'**

On this the final residential we focus on how to keep going for the long haul, and cover:

- daily Bible teaching on 2 Timothy
- handling conflict
- leading evangelism (part 2)
- discerning vision (part 4).

### Moving on: beyond the programme!

Held at CPAS's offices in Warwick this is a day for participants and their spouse or friend. During this final part of the programme we consider important next steps beyond the programme, as well as celebrate all that God has done.

### Accreditation

*Arrow* isn't accredited because the focus of the programme isn't on academic learning or simply skills development, but rather on life change. As one participant recently said: 'The most important thing I learned on *Arrow* was who I am and how that affects everything I do'.

This is partly what makes *Arrow* unique among leadership development courses. There is material on skills and competence, but it is combined with exploration of God's call on our lives, our relationship with him, and the development of our character. We want to be free to go with what God is doing in a person's life, and for each participant that is different. Because it is different, it isn't viable to gain accreditation, or at least not in an earthly sense!