

Autumn 2009

catalyst



heart for the gospel

Evangelism at the centre

Growing young leaders

Leading initiatives

growing leaders, growing churches

cpas

Mission: CPAS enables churches to help every person hear and discover the good news of Jesus Christ.

Vision:

We long to see a Christ-centred, Bible-based, mission-focused Church where leaders are clear about their call to discipleship, growing in Christ-like character, and competent to lead in a time of rapid change; where leaders discern God's direction, enable action, build teams, develop leaders, facilitate communication, and nurture people; where leaders work in teams, reflecting the diversity of ministries, and model themselves on the servant character of Jesus; where leaders help transform inherited churches, pioneer emerging churches and deliver creative residential ministry, effectively helping children, young people and adults hear and discover the good news of Jesus Christ.



Our vision for the next five years is to be at the forefront of leadership development in churches:

- developing 25,000 men and women to become more effective in leadership
- equipping churches to train a generation of children and young people for leadership
- helping 600 18-25 year olds aspire to and prepare for leadership
- inspiring 150 leaders under the age of 30 to offer themselves for ordination, including pioneer ministry
- equipping 8,500 leaders to be effective in reaching and discipling children and young people through Ventures and Falcon Camps
- working with our 500 patronage churches to develop effective leadership
- promoting research and sharing expertise on issues of church leadership.

To realise this, we will develop mutually supportive relationships with churches and individuals and develop the staff team to fulfil our God-given priorities.

All Bible quotations taken from Today's New International Version

catalyst

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the harvest challenge

John Dunnett
General Director

This edition of *Catalyst* features an array of different leaders – ordained and lay, male and female, young and older – all with a vision to reach out with the gospel message. I hope that you will be inspired as you read how CPAS has enabled these leaders to help men, women and children hear and discover the good news of Jesus Christ.

There are various accounts in Luke's Gospel of leaders being commissioned. In chapter nine it is the 12 who receive the injunction to 'proclaim the kingdom of God and to heal' (Luke 9:2). In chapter ten, it is a second group of leaders (the 72). In Luke's final chapter it is the disciples as a whole – the first church planters – who are promised the empowerment of the Holy Spirit for their missional leadership.

In the commissioning of the 72 leaders in chapter ten, Jesus advises them on a variety of 'tactical' issues: work in partnership, look for the person of 'peace', travel light and heal the sick. But behind Jesus' advice on methods is an even more important statement. It is found in verse two: 'the harvest is plentiful... Ask the Lord of the harvest, therefore, to send out workers into his harvest field.' It is important not to miss the obvious in Jesus' statement: the shortage is of leaders/reapers and not of harvest.

I believe that what Jesus saw to be true for his time is true also for ours. In other words – men, women and children all over the UK and the Republic of Ireland are ready to respond to the gospel and to enter the kingdom of God. This was the conviction that inspired a group of leaders in 1836 to found CPAS and it is this same conviction that drives my passion for the work in which CPAS is currently involved. The 18 years I have spent in parish ministry have shown me that the spiritual hunger of men, women and children is as strong as ever – even in these supposedly secularist times.

It may surprise you, given the CPAS vision for leadership development, when I say that that I have no interest in leadership per se. But, since leaders set the tenor and tone for the life and ministry of the churches, our commitment to leaders is crucial. Enabling them to co-ordinate the reaping, to inspire the workers, to release the gifts that God has given to his people is all part of responding to Jesus' harvest challenge.

This is the inspiration behind our work – and behind the stories you will read in this edition of *Catalyst*.



Cathy and Jonny Blair job-share the overall responsibility for St Paul's, Woking, Surrey. Cathy explains how a shrinking church's shared 'vision journey' has led to renewed unity – and to green shoots of growth.

discerning vision



St Paul's is one of several evangelical parishes in Woking, and Britain's oldest, purpose-built mosque (dating from 1889) is opposite the church. The parish's population is about 30% Muslim, and there are many recent arrivals from Eastern Europe, Brazil and Africa.

After a period of gradual decline we had an average Sunday attendance of about 60, including children, and a large proportion of older members. As we assessed 'where the church was' we sensed a general discouragement by great openness and, despite our lack of young families, a genuine 'heart' for young people.

it means to be a church and moved on to consider our values. In all of this we were helped by the simple guidance of the words 'up' (our growth in God), 'in' (our communal life) and 'out' (our relationships with our surrounding community).

We circulated a questionnaire with nine questions. We stressed that people could fill in as much or as little as they chose, and we ensured that everyone would be able to make a contribution, for example one question simply asked people to recall a hymn or song that they found particularly meaningful.

As we collated the responses, we were preparing for our annual church meeting, around which we prepared a celebration of the church's history, brought to life through a remarkable display of old photographs and documents. Somehow looking at what previous generations had achieved in terms of outreach to the community, helped us to look to the future with renewed confidence. Perhaps

we had allowed our context, and our proximity to the mosque, to freeze our desire for mission.

Our breakthrough came in May 2007, after we had formed our 'cockpit crew', a representative group of about 11 people (including Jonny and me). Together with the PCC (there was plenty of overlap, in terms of membership) we began to take the vision process forward.

Diocesan parish mission development adviser, John Gooding, facilitated an evening session in May to crystallise the mission statement for the combined groups. Using skilful

non-verbal techniques, John helped us focus on essentials and, suddenly and naturally, we had agreed the three statements that express our mission for the church:

- growing as God's people
- reflecting God's love
- sharing God's hope.

The next task, of course, was to communicate this to the whole church, earthing the necessarily general statements in 'Monday morning' reality. We chose to begin with 'Growing as God's people', working from what we had identified as our areas of strength, and creating a series

of 'vision steps' to inspire us to make progress in that area.

So, for example, we have developed our work by and with people in the 50+ age bracket. We now have a regular programme of gatherings to which church members can invite friends, knowing that some will have a certain amount of overt Christian content, and that others will not. We aim to run an Alpha course in January 2010.

We have recognised all along that youth work isn't one of our strengths, but thanks to good links with a nearby church, St Mary of Bethany, we're moving ahead in that area as well.

Another very positive encouragement came when we implemented long-dormant plans for a front-of-church parking area, with additional lighting. Comments from the community have changed from 'We thought the church had closed down' to 'It's good to see that you are open for business!'. Plans are in hand for improving our access by extending our foyer so we really are 'open to all'!

Cathy Blair
St Paul's, Woking

'...our aim would be to discover a new direction for St Paul's, one that would... unite us as a community with a strong sense of purpose.'

Early in 2007 we began our own 'discerning' process, agreeing that our aim would be to discover a new direction for St Paul's, one that would – and this was essential – unite us as a community with a strong sense of purpose. We realised also that the process itself might be as important as coming up with a written vision statement and this proved to be true.

Basing our Sunday teaching on Acts 2, we looked at what

A longer version of this article originally appeared in *Church Leadership*. See the back page for further details.



arrow

getting to the heart of leadership



Cara Witheyman, children and families minister at St Giles Church in Northampton, is on *Arrow Leadership Programme 10* which began earlier this year.

To be led more by Jesus, to lead more like Jesus, to lead more to Jesus

Having trained at Moorlands Bible College, Cara worked for a church in Bournemouth for two years before moving to St Giles in 2006. Here, Cara takes us through her *Arrow* story so far:

How did the *Arrow* adventure begin for you?

The vicar at St Giles first suggested *Arrow* to me and I also know one of the participants from the preceding *Arrow* programme.

I looked into it some more and found that *Arrow* covers some of the areas I'm weakest in such as managing and developing other leaders, so provides lots of opportunity for personal development. I also feel it will help me have more confidence ministering alongside older and more experienced people in the church.

During *Arrow* I'm hoping to explore and develop my gift of evangelism, which is a real excitement and it's what drew me to ministry in the first place. I became a Christian thanks to a schools' worker who was a real evangelist and I'm always looking for opportunities to follow his example in sharing the gospel.

Thankfully in my role there are plenty of chances to tell others about Jesus, and we're seeing growth with young people bringing their friends to Sunday services and midweek youth groups.

Arrow began in March with the preparation day. Was that a useful introduction?

The preparation day was a real challenge, as during the night before my car was written off. However, I made the choice to focus on the day and ignore the many distractions in my mind, so I really enjoyed it.

That day made me realise that people on the programme are from so many different walks of life, which will help broaden my horizons as we share our experiences, approaches and ideas.

What was your experience of the first residential week in May?

All aspects of the week were really good. The Bible teaching was practical and applied, we all helped each other towards our goals on the activity day and it was great hanging out together to help create a sense of community.

Everything was slick and well organised, and all very God-centred. The way the team selflessly serve us is a great model of how to be as a leader – the foot-washing was quite a moving experience!

The assessments were also helpful in seeing where my strengths are and where I need to grow. I now realise that I need to focus more on leading and developing leaders, not just running children's groups.

The difference between this and my college training is that it all takes place while we are working. This results in very applied learning as we reflect on real experiences while going through the programme.

Who is your mentor during *Arrow*?

I'm being mentored by Julie Hutchinson, who is director of ordinands for the diocese of Peterborough. It was obvious from the first introductory meeting that she was the right choice to make. She seemed to immediately understand what *Arrow* expects of her as a mentor, as well as what I am aiming to get from the relationship.

My hopes are that she will be challenging, safe and give me the opportunity to learn from her spiritual wisdom and discernment. My goals for the mentoring sessions include improving confidence and personal management, while delving into my spiritual life and my relationship with God.

Go to www.cpas.org.uk/arrow to follow the rest of Cara's *Arrow* diary, including three further residential weeks and the mid-course 24-hour Take Two event, as the programme builds towards its conclusion in November 2010.

Arrow is now in its tenth year of developing men and women aged 25-40 for leadership in today's Church.



evangelism at the centre of ventures holiday

As a newly planted Venture which only began last year, Romsey 3 was over-subscribed for this summer's holiday with young people keen to sign themselves and their friends up for this very outward-looking holiday.



But this comes as no surprise for Richard Bray, who has seen many prayers answered over the past eight years as an overall leader on various Ventures.

Richard, who began working as a curate at St Botolph's, Aldersgate, in the City of London this summer, is always looking at ways of opening up Ventures to new members. He now runs Romsey 3 along with Mark and Elinor Birri.

'Ventures are such a great way of giving people experience of leadership, which helps pave the way for new holidays.'

He said: 'We planted Romsey 3 last year, having left gifted leaders who had been invested in to be in charge of other Ventures I've been involved with over the years.

Ventures are such a great way of giving people experience of leadership, which helps pave the way for new holidays.

'We purposefully started this holiday smaller than usual with about 35 members, but this year we built up to more than 50 and sadly had to turn people away because there's not enough space on the site.

'We are always encouraging members to bring their friends. The whole reason for planting new Ventures is to allow the space to welcome new people each year.

'We pitch the holiday as accessible for non-churchgoers while being very up-front about what we're doing and why. Nothing is assumed, for example we're always willing to help people find pages for the Bible passages we're looking at.

'We not only see new people discovering Jesus, but young people from Christian families getting fired up and many

standing on their own two feet with real confidence about their faith for the first time.'

Trips out to an activity centre and the beach are balanced with morning Bible studies and daily meetings. Every effort is made to keep the children aged 10-13 interested and involved all day.

Richard added: 'Venture holidays are great fun and a real privilege. We have as much time with young people during one week as many youth workers get with them over the course of a year.

'We have started introducing some relaxing down-time at the end of each day, which provides the children with a chance to respond and digest what we've been covering.

'One lesson I have learned on Ventures is how keen these young people are to get into the Bible. It's easy to underestimate their interest because of their age, but most of them love the opportunity to read and discuss the wonderful and powerful Bible stories we have at our disposal.'



CPAS is designing a new range of resources and events to train and develop overall leaders, such as Richard, and the other 3,500 volunteers who run more than 120 holidays for 4,500 children and young people each year.



Good, effective leadership is vital if the Church is going to fulfil Jesus' command to 'go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit' (Matthew 28:19).

As the 2004 report on *Mission-shaped Church* said: 'No one practical factor has greater influence than the quality of leadership'. Effective and Christ-like leadership – at all levels – is at the heart of seeing churches and individuals released into mission and evangelism.

leading initiatives



With this in mind, CPAS is currently developing two new training initiatives focusing on effective leadership. Facilitated by a CPAS regional leadership development adviser, *Leadership Matters* is a whole-church audit designed to highlight effectiveness in seven key functions of leadership. The audit focuses on corporate leadership – how leadership is expressed throughout the whole church – rather than examining the competencies of individual leaders.

Leadership Matters provides churches with a helpful view of their current leadership health so that they know which areas to address in order to develop more mission-focused and Christ-like leadership. A number of churches who took part in the pilot programme realised the need to develop their lay leadership, and so are taking the next step of running the CPAS *Growing Leaders* course.

Leading Edge events are small forums looking at different aspects of church leadership in a friendly and focused

'There is a desperate need for people in our nations (and beyond) to hear and discover the gospel, and we know that good leadership in churches – at every level – is imperative for this to happen.'

environment. Again, these are run by CPAS regional leadership development advisers, working with a facilitator, and take place in different locations around the UK and the Republic of Ireland. Discussion topics include 'Discerning direction', 'Spiritual maturity in Christian leadership' and 'Developing as a missional leader'.

Intended to equip and encourage both lay and ordained church leaders in their ministries, *Leading Edge* also focuses on issues of character and helps leaders grow in Christ-likeness.

John Coyne (below), CPAS director for local and regional delivery, says: 'I long to see the lives of individuals, churches

and communities transformed through the grace and truth of Jesus Christ. There is a desperate need for people in our nation (and beyond) to hear and discover the gospel, and we know that good leadership in churches – at every level – is imperative for this to happen.

'The purpose of good leadership is ultimately that others may come to know Christ. Both *Leadership Matters* and *Leading Edge* are not about leadership for leadership's sake, but for the sake of the gospel.

'These two new initiatives from CPAS are crucial in helping churches and leaders today engage with God's priority for mission.'



Visit the CPAS website www.cpas.org.uk for the latest information on *Leadership Matters* and *Leading Edge*, or contact **Carol Kennedy** on **01926 458454**.

growing young leaders

Mina Smallman and the youth group at St John's, Stanmore in Middlesex took part in the *Growing Leaders – Youth Edition* pilot last year.



young people in Christian leadership. Sessions included 'Remember who and whose you are' and 'Leading where you are'.

Mina said: 'Running *Growing Leaders – Youth Edition* was quite a bit of work but it was brilliant. It enabled the young people to see their Christian faith as part of their whole identity and not as a separate part of who they are. They were encouraged to live as followers of Jesus in all the places that they go – not just at church but at home and at school.'

Each young person was paired with a mentor – an older and more mature Christian – who they met with regularly throughout the course. Mina said: 'The solid relationships the young people had with their mentors was amazing.'

Peter, one of the mentors, said about his experience: 'Gianni and I would meet for an hour in the week usually following the group's *Growing Leaders – Youth Edition* session. I tried to emphasise Jesus as the example of how we should lead, and we would spend time talking about how Jesus related to different people and

how he encouraged people to follow him.'

Gianni, Peter's mentee, said: 'Mentoring was one of the best bits of the course. I got to spend time with someone who I wouldn't usually spend time with – someone who had lived life and was able to answer questions about my faith.'

Growing Leaders – Youth Edition includes looking at different leaders in the Bible chosen by God to lead people for him and to him. Mina said: 'It was exciting to see how the young people's understanding of the Bible improved as we explored biblical leaders such as Deborah, Moses and Gideon. The group was inspired by these very human leaders and how they were used by God.'

The course has had a lasting impact on the youth group at St John's. Two young people are now co-running the crèche on a Sunday morning, and another is helping to lead the 8-11s group.

Gianni says: 'Everyone should do *Growing Leaders – Youth Edition*. You really have to try it! Before the course I wasn't sure of where I was going in my faith and it definitely answered a lot of my questions. It brought me closer to God, and helped me say "yes" to him. *Growing Leaders – Youth Edition* also brought the group closer together and gave us ideas about doing other things in the church.'

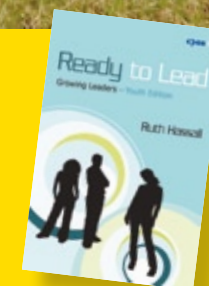
Mina shares Gianni's enthusiasm: '*Growing Leaders – Youth Edition* is definitely the course to be doing! It's the real deal.'



To find out more about *Growing Leaders – Youth Edition* and for up-to-date information about training days (explaining how to run the course in your church), visit the CPAS website www.cpas.org.uk.



Growing Leaders – Youth Edition is available from CPAS and costs £58.75. *Ready to Lead* (£5.99), a book for teenagers based around Paul's letters to Timothy, and *Growing Young Leaders* (£7.99), a book for adults mentoring teens, both by CPAS leadership development adviser Ruth Hassall are also available from the CPAS online shop.



Earlier this year Justus Omoyajowo began his time as vicar at St Jude's and St Paul's, Mildmay Grove, an inner-city parish in North London.

newly appointed vicar catches the vision



But for those involved in Justus' appointment, including two PCC representatives, it was the end of a year-long process.

CPAS is sole or joint patron for more than 500 benefices across the country, seeking to fill vacant incumbency posts with leaders who have a heart for the gospel and a commitment to mission. The team consists of John Alderman, patronage secretary, and Kathy Burch who plays a key role alongside John based at the CPAS office in Warwick.

Peter Nedeljkovic, churchwarden and member of St Jude's and St Paul's since 1973, was a parish representative during the appointment process along with Clara Norbert-David.

He said: 'I had been through this process once before when our previous vicar was appointed in 1996. There is always a certain level of anxiety when changing leadership, but this time the whole flavour of the appointment process was far more organised, professional and effective.'

'It all worked out very smoothly. Soon after the vacancy was announced, John Alderman came to a PCC meeting to clarify the different stages of what would happen next. It actually turned out almost as he had outlined from the start, which I'm sure isn't the case in all circumstances with so many different factors affecting timing.'

'We put a lot of work into creating the parish profile but it was well worth it, so we could share information about all aspects of church and community life with any potential applicants.'

'We were pleased with the response to the post being advertised, with applications going to the CPAS patronage trustees who shortlisted three candidates for interview.'

'At interview we had John, the area dean, archdeacon and bishop all involved, and I'm pleased to say that we came to a unanimous decision in appointing Justus.'

St Jude's usually has about 50 adults and 20 children attending its main Sunday service, but has big plans for growth in one of London's most socially deprived areas. With Justus on board they are seeking new ways to reach out to the diverse local community with the gospel message.

Justus said: 'It became clear soon after I arrived at St Jude's that we needed to clarify the vision for the church in this community.'

'We have many possibilities to make the priority of mission and evangelism in the local area a reality. There is the potential to build stepping stones with three local schools, while I've also got ideas about running Alpha, holding an evangelistic Christmas fair and arranging an outdoor remembrance service.'

'There are also plans for a refurbishment project in the church building, but I want to ensure that it is carried out for the right reasons.'

'All of these things need to flow out of the right vision for St Jude's, which needs to be the solid foundation before we develop plans any further. We need to dream big and look outwards to be able to share the good news of Jesus in Mildmay Grove and beyond.'



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introducing... charles burgess

Charles started work at CPAS in February 2009 as the new regional leadership development adviser for the South-west of England.



Q: Can you tell us a little bit about yourself?

I was born in Bristol and raised in Winterbourne, a large village to the north of the city. I attended local schools before spending three years at Leeds University studying mechanical engineering. I joined the RAF as an engineer officer, and held many different posts, both in the UK and abroad. Successive postings allowed me to get involved in many different churches. My last role, based at Rolls-Royce in Bristol, was leading a combined RAF and civil service team.

My wife Jane is a curate at Holy Trinity, Frome and we have two sons aged 19 and 21, who are both at university. I am also studying, on a part-time course in Salisbury, as an ordinand with the diocese of Bath and Wells.

Q: How did you develop as a leader?

Leadership and teams are at the very heart of life in the RAF, and leadership training was highly valued. My development as a leader was also forged through practical experience. I led both small and large teams, sometimes working directly with aircraft but often in project management and strategy development roles.

These experiences of leadership stretched me and developed different areas of my character and skill set. I learned as much from my mistakes as my successes and came to understand my strengths and, more significantly perhaps, my weaknesses.

Q: Tell us a bit about your role as a regional leadership development adviser?

First and foremost the role strikes me as being a huge privilege to be able to serve the Church in what is a particularly challenging period.

I have spent time meeting senior diocesan staff and incumbents to better understand the practical leadership development needs.

I am hoping that the *Leading Edge* forums we are starting in the autumn will enable CPAS to respond practically to some of these needs.

A key element of my mandate is working with church leadership teams and in offering mentoring support to incumbents. I hope to be able to help leaders nourish a culture within their churches which embraces a clear vision, engenders the development of leadership skills in others and which enables effective teams to flourish. All of this so that churches can reach out to an increasingly secular and unchurched society.

Q: What could we pray for you?

My region is geographically large so one of the key challenges is to determine how best I can focus my time, including how best to complement the existing training resources within each diocese. Please pray that I would be able to develop fruitful relationships at all levels. I would also value prayer for wisdom, particularly given that many of the leadership challenges in churches - both from within and without - are significant and defy easy solutions.

If you would like Charles to help you or your church with Christian leadership development, please contact him on cburgess@cpas.org.uk or telephone 01373 464969 during normal office hours.

cpas Falcon Camps



Falcon Fun at Perrot Hill

Rebecca Gash, part of the CPAS communications team, visited the Perrot Hill 1 Falcon Camp at the end of July. Nineteen young people took part in this fun-packed holiday in Somerset led by Neil Foster, and a team of 18 committed volunteer leaders - including five serving in the kitchens and with laundry duties.

Rebecca said: 'Falcon Camps are such an amazing ministry and it was great to spend some time with the young people and leaders at Perrot Hill 1. Watching the children grow in confidence through taking part in new activities, such as raft-building, was fantastic.'



'The leaders were all so gentle, wise and full of compassion. Generously giving up their time to serve others, they ensured that these young people from challenging circumstances had not only a fun break but experienced God's love in practical ways.'

Bowling, craft activities, raft-building, wide games, swimming and trips out were all part of the Falcon fun at Perrot Hill, and each day began and ended with worship, a talk and small group discussions - all focused on Jesus.

Hugh Stebbing, a leader at Perrot Hill for the last eight years, said: 'We aim to touch the young people with the love of God, and always give each one a Bible (generously donated by a supporting church) as a present at the end of the week.'

Perrot Hill 1 was just one of 22 CPAS Falcon Camps which took place over the summer months. Thank you for your prayers and generous donations which enabled hundreds of children and young people to find out about God's love.

If you would like more information on supporting Falcon Camps, or would like to receive the Falcon Camp update, please contact us on 01926 458430 or supporter.relations@cpas.org.uk.

fun-packed, affordable, unforgettable holidays for 8-18s

Rebecca Gash, communications and fundraising manager, explains the different ways churches and individuals can support the ministries of CPAS.



CPAS is one of several mission organisations supported by St Mary's Church in Watford – the prayer sheet regularly features news and prayers items about CPAS.



supporting CPAS

praying

Prayer is foundational to all we do. We are grateful to all those who regularly and persistently intercede for our ministries. To help CPAS supporters pray, we produce a quarterly prayer diary featuring daily prayer points and a weekly overview. Daily prayer points are also available from www.twitter.com/cpasnews. And please do contact me on 01926 458430 or supporter.relations@cpas.org.uk if you would like more in-depth information to guide your intercessions.



giving

We are thankful to everyone who invests in our work developing Christ-like leaders at all levels in churches: men, women and young people who point others to Jesus. CPAS is a charity, and so our ministry is dependent on the generous gifts of individuals and churches.

If you would like to support our work financially, please fill in the enclosed gift form. Alternatively, you can donate online at www.cpas.org.uk. If you would like more information on giving to CPAS (including how to leave a gift to CPAS in your will or how to set up regular giving), please do get in touch with us on 01926 458430 or supporter.relations@cpas.org.uk.

promoting

We are indebted to all those who champion the work of CPAS in their churches. We produce a number of different materials to help you do this, including posters, collection boxes, giving envelopes, leaflets, PowerPoint presentations and postcards. Please do get in touch with us if you would like someone from CPAS to visit your church and explain more about our work developing effective leaders committed to mission.

talking about Jesus

St Mary's holds an annual mission gift day, and this year John Dunnett, CPAS general director, spoke at both the morning and evening services. Jayne Fish, chair of the mission committee at St Mary's, told us more about the impact of the day: 'As our patron, CPAS played a part in the process of appointing Graham Knott, our new priest-in-charge. We invited John Dunnett to speak so that further information about the work of CPAS could be shared with the congregation.'

'We were inspired and challenged by the word John brought to us, and it was great to hear people talking enthusiastically after the service about telling others about Jesus. We were really inspired by the fact that the CPAS mission statement to take the "gospel to every person's door" has remained constant since 1836 despite the world being a very different place – an unchanging message in an ever-changing world.'

Prior to St Mary's mission gift day, David Clemas, a member of the mission committee, created a

display of publicity material to help raise the profile of CPAS in the church.

If you would like to make a similar display, please contact Rebecca or Martin on supporter.relations@cpas.org.uk or 01926 458430. There is a variety of items available including posters, leaflets, gift aid envelopes and collection boxes.

These items can also be ordered through the CPAS website – simply visit the CPAS shop to request these items to be sent to you free-of-charge.



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church leadership

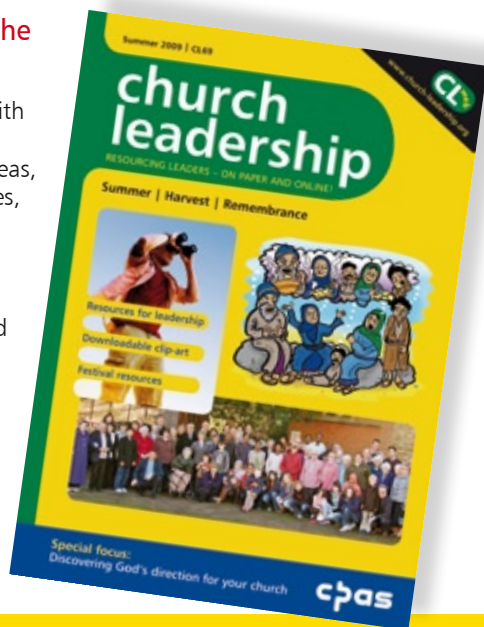
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For more information see www.cpas.org.uk and click on *Church Leadership*.

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'*CL* is an absolute Godsend! One-off ideas for school assemblies, planning an all-age festival, something more reflective for Good Friday – it's just about all there! Add to that some thought-provoking articles on developing leaders, and the fact that all the material is web-based, it serves as a great resource for busy church leaders.'

The Rev Phil Cansdale, vicar of Trinity Churches, Shrewsbury