

# Overview: *Growing Leaders*

Invitation	April-May	Personal invitations to potential participants.
Exploration	June or July	A relaxed exploration of <i>Growing Leaders</i> (BBQ?) with an explanation of its aims and how it works, and an invitation to consider taking part.
Project	July-August	Complete leadership styles questionnaire.
<b>Part 1: Firm foundations for Christian leadership</b>		
<b>Session 1</b>	September 24 hours away	<b>Introduction: Leadership matters</b> In this opening session we define leadership, identify the distinctives of Christian leadership, and focus on participants' leadership styles.
See mentor	September	Getting to know one another and establishing parameters of meeting.
<b>Session 2</b>	October	<b>Foundation 1: Establishing identity</b> Christian leadership is rooted in our relationship with God. This session explores the basis of that relationship (God chose us/grace) and the priority of spiritual disciplines in the leader's life.
See mentor	October	Spiritual MOT and spiritual disciplines.
<b>Session 3</b>	November	<b>Foundation 2: Clarifying call</b> Many Christian leaders struggle with how to use their time. This is an issue of call. We look at biblical principles for discerning God's call and identify a practical tool to help with this.
Project	Nov-Dec	Develop personal life statement.
See mentor	November	Reflect on personal life statement.
<b>Session 4</b>	December	<b>Foundation 3: Developing character</b> The Bible places a clear emphasis on character issues as 'qualifications' for leadership. What are these qualities and how do we grow them?
See mentor	December	Explore character issues and review <i>GL</i> Part 1.
<b>Part 2: Key skills of Christian leadership</b>		
<b>Session 5</b>	January 24 hours away	<b>Skill 1: Discerning direction</b> Leadership is about going somewhere, but how do we know where? This day explores how we discern God's direction for a group and how to implement it.
See mentor	January	Explore issues of corporate vision and a spiritual disciplines review.
<b>Session 6</b>	February	<b>Skill 2: Growing people</b> Jesus developed others around him. Christian leaders will need to do the same. This session focuses on how we help others to grow as disciples and leaders.
See mentor	February	Explore growing people.
Project	Feb-May	Developing another person as a leader.
<b>Session 7</b>	March	<b>Skill 3: Working together</b> Leaders work with people, often in teams, groups or committees. We consider group needs, common dysfunctions of teams, and how to work well together.
See mentor	March	Explore working together and review <i>GL</i> Part 2.
<b>Part 3: Keeping faithful in Christian leadership</b>		
<b>Session 8</b>	April	<b>Keeping 1: Embracing cost</b> Too many people have unrealistic expectations of Christian leadership. We identify costs and how to handle them well.
See mentor	April	Explore costly leadership and a spiritual disciplines review.
<b>Session 9</b>	May	<b>Keeping 2: Staying fresh</b> Leadership is a marathon not a sprint. How do we run a marathon well?
See mentor	May	Explore staying fresh, review 'growing leader' project, and review the course.
<b>Session 10</b>	June	<b>Keeping 3: Continuing well</b> This is a celebration and commissioning event to end <i>GL</i> .
See leaders	June-July	Evaluation and interview with <i>GL</i> leaders identifying next steps

**To be led more by Jesus, to lead more like Jesus, to lead more to Jesus**