

James Lawrence and Ruth Hassall

developing well



Leader-development could be a big, daunting task. Fortunately, there are plenty of resources available, including several from CPAS.

The L Factor– Identifying and developing Christian leaders,

Ian Jagleman, Openbook

Written by an Australian pastor, this is a cracking read on developing leaders. In the first part Jagleman explores identifying leaders, and takes a fresh look at the age-old nature/nurture debate (Are leaders born or made?). In Part 2 he offers three very helpful insights into developing leaders ('levels of leadership', 'visioning capacity' and 'skilful hands'). I have to admit that part of the reason for making this book my 'essential read' is that I'm eager for it to be better known! You'll find more information at the author's website: www.jaginst.org.



Further resources

Mentoring Leaders, Carson Pue, Baker
Reflecting on his experience of developing hundreds of leaders through the *Arrow Leadership Programme* in North America, Pue explores the development of character, calling and competency in leaders. This could easily have been my 'one book to read'!

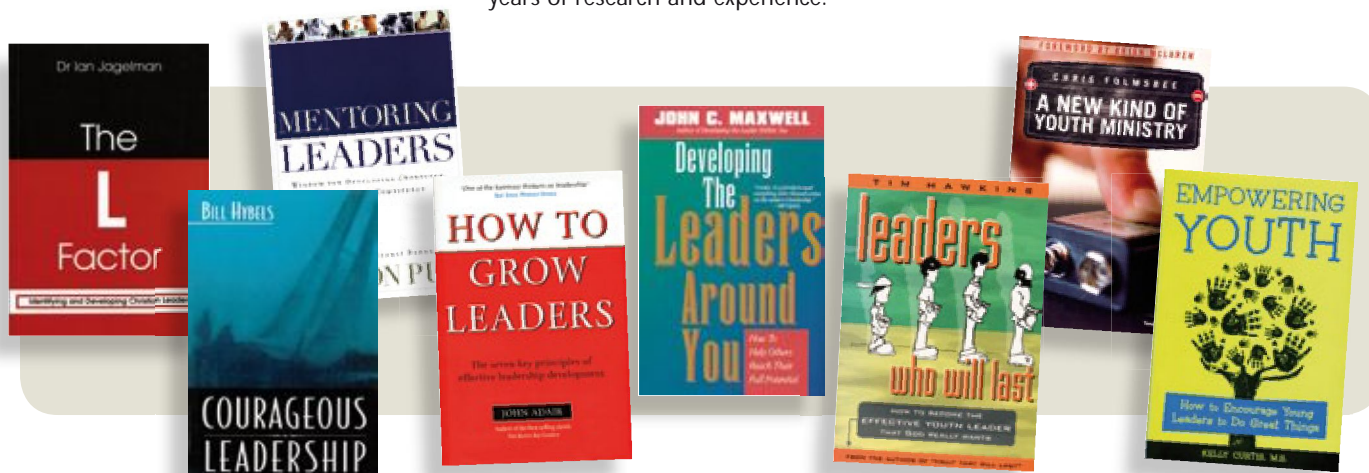
Courageous Leadership, Bill Hybels, Zondervan
Head for Chapter 6 on 'Developing emerging leaders'. It's one of the most helpful and concise discussions of the topic currently available. A great place to start, and worth returning to regularly to be reminded of the core principles.

How to Grow Leaders, John Adair, Kogan Page
In my view John Adair is one of the great minds of leadership development. Here he outlines seven principles of effective leadership development. Stimulating and stirring, this is a classic text on the subject from an expert reflecting on 40 years of research and experience.

Developing the Leaders Around You, John Maxwell, Nelson
Maxwell isn't everyone's cup of tea. His approach can be very 'programmatised'. Nevertheless, this is a nourishing beverage and well worth selective sips, even if you're not going to swallow the lot!

For young people's leaders

Leaders Who Will Last, Tim Hawkins, Hawkins Ministry Resources
With more than a quarter of a century of experience as a youth pastor, Tim Hawkins shares his insights on how to ensure effective discipleship of young people. Bringing together biblical wisdom and his own experience, he unpacks what it means to be leaders who are growing in leadership vision, leadership character and leadership skills. This is a very easy read, and whilst being inspiring he gives very practical steps on how to grow in these areas.



Willow Creek Defining Moments

A monthly CD or podcast exploring leadership themes from the Willow Creek Community Church, Chicago. For more information and to access a sample podcast check Willow Creek's UK website: www.willowcreek.org.uk.

Ruth Hassall is a CPAS Leadership Development Adviser. She is the author of the *Growing Leaders – Youth Edition* course.



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Further reading

A New Kind of Youth Ministry, Chris Folms, Zondervan

Maybe not necessarily a book directly about leadership, however, this is a book that challenges us to re-think how we engage as leaders in effective youth ministry today. Throughout, author Chris Folmsbee introduces the concept of 're-culturing' – the act of changing the way things are done, encouraging leaders to alter our paradigms so that young people can be reached in their culture.

Empowering Youth,

Kelly Curtis, Search Institute Press, 2008

This is an offering from the world of education on the need for us to be investing in young leaders. Curtis' premise is that leadership development is not just a necessary developmental tool for young people, but also a vital contribution to the life of any community. There is much in this book that we, as the church, can learn about valuing, growing and involving young people in the service of others. Kelly's research shows that a significant proportion of young people who have these opportunities to both contribute and lead grow into healthy, caring and responsible adults who will continue to serve.



Courses

Growing Leaders

We developed this course to provide a practical, stand-alone resource to help any church identify and develop the leadership potential of its members. As well as being widely used by local churches, it is also proving helpful to deaneries and ecumenical groups. The course has ten monthly sessions, and the pack contains everything needed to run the course (publicity material, handouts, leaders' guide, PowerPoints, materials for mentors). For further information go to www.cpas.org.uk/growingleaders

Growing Leaders – Leadership Team Supplement

This 'extra' CD ROM helps you to take the standard course and tailor it for use with a leadership team that's already up and running.

Growing Leaders – Youth Edition

This eight-session course is designed for use with 14-18s. As the titles indicates, it is based on the same model of leadership development as the adult course. Everything you need for the course is in the pack, further details at www.cpas.org.uk.

Associated books

Growing Leaders,

James Lawrence, CPAS/BRF

Editor's note: This book is far-and-away the best-selling CPAS title of recent years.

Ready to Lead, Ruth Hassall, CPAS/BRF

Aimed at 14-18s to help them think through leadership in the school, sports team, church and so on.

Growing Young Leaders,

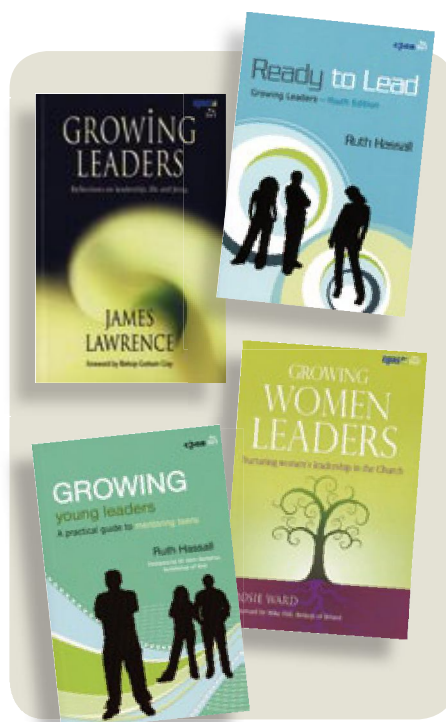
Ruth Hassall, CPAS/BRF

A guide for all those involved with mentoring younger leaders.

Growing Women Leaders,

Rosie Ward, CPAS/BRF

An exploration of some of the issues uniquely faced by women in leadership. This is an excellent read for both women and men.



Other resources

Growing Leaders Training the Trainers Days

Run throughout the UK and Ireland, these days introduce the 'big picture' of the place of leadership development in the life of any church. In addition they provide information on how to run the CPAS *Growing Leaders* courses.

Advice

The members of the CPAS Regional Leadership Development Advisers' team are available to help church leaders and their churches with every aspect of leadership development. Call 01926 458454.



CPAS leadership podcasts
Check the website for the arrival of these downloadable resources.