

arrow

leadership programme

led more by,
lead more like,
lead more to **Jesus**

Thank you for being willing to act as a referee for an *Arrow* applicant. This sheet is designed to provide you with some information about *Arrow*. If you would like further details please go to our webpages at www.cpas.org.uk/arrow where there is detailed information about the programme.



Our heritage

The *Arrow Leadership Programme* is run by CPAS. We are an Anglican evangelical mission agency committed to growing leaders and growing churches within the Church of England. Our founders' vision was the 'gospel to everyone's door with the single aim to glorify God.' It is our conviction that leadership of healthy local churches is essential to the realisation of this vision. *Arrow* was founded by a Canadian in 1990 and established in the UK by CPAS in 1999. *Arrow* UK is part of a growing Alliance of countries who run *Arrow*. We are now in our 11th year of running *Arrow*.



The purpose

Arrow exists to develop Christian leaders for the church of the 21st century:

- leaders dependent on the grace of God, confident about who they are in Christ, and empowered by the Holy Spirit.
- leaders clear about their unique call and consistent in living it out.
- leaders serving the kingdom with personal lives modelled on the servant character of Jesus.
- leaders passionate for and committed to evangelism.
- leaders skilled and competent to lead organisations or churches at a time of great challenge and change.



The programme

Arrow is a programme aimed at life transformation. It is not merely another course or conference. It doesn't simply add a few extra skills to the life of the leader, but considers the deeper issues of call and character. Over 18 months it provides an opportunity to grow through teaching, reflection, worship, interaction, application, accountability and fun. The elements of the programme are:

- four five-day residential.
- a monthly meeting with a mentor.
- two meetings with other participants between each residential.
- guided reading, reflection and project work (approximately three hours per week).



Your reference

Arrow is a challenging experience. It is isn't for everyone. Therefore, we take considerable care praying and thinking about who to invite onto the programme. Your reference is part of that process. Please be as detailed and as honest as you can. Brief and general references will not help your applicant. If you would like help with the reference, or if there are particular concerns you would like to talk through with us, please give us a ring on 01926 458458 and ask for James Lawrence or Carol Street.

'I would recommend *Arrow* on the grounds that it's the most supportive and encouraging Christian training environment that I've ever found myself in. I've been inspired, challenged, built up by both the content of the programme and the people I've shared the *Arrow* journey with.' **Martin Cannam, vicar**

'Simply the best programme of its kind.' **Graham Cray, Archbishops' missionary and team leader of Fresh Expressions**