



CPAS is an Anglican evangelical mission agency enabling churches to help every person hear and discover the good news of Jesus Christ.

**Jon Scamman,** Chief Executive Officer



### Letter from Jon

Dear friends,

The autumn is a time when churches celebrate Harvest, giving thanks to God for all his goodness to us. It's also a time to gear up for the year ahead. Here at CPAS, we have much to give thanks for, and much to press into.

We give thanks for the summer season, where 46 Venture and ten Falcon holidays were attended by over 2,700 young people. We are so grateful for the 2,000+ leaders who gave their time to plan and lead these holidays, and we look forward to offering training and sharing inspiration with many of these leaders at our conference in late November.

As the Quiet Revival gathers pace, we are encouraged by continued stories of young adults finding faith in Jesus all over the country. It was wonderful to see James Lawrence's article, Five Ways to Respond to the Quiet Revival, published in Premier Christianity in August.

We continue to celebrate a number of great appointments to Patronage churches, and give thanks for the faithful leadership of Mike Duff, our departing Patronage Secretary, as he returns to parish ministry.

Personally, I give thanks for the energy, vision, heart for mission, and laughter that was so evident in our recent whole-staff day.

We thank you, our supporters, for your prayers, your financial generosity, and the many hours of voluntary service that so many of you give to support the work of CPAS.

Please join us in praying for a rich spiritual harvest for the Church in our nation in the coming months.

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# **CPAS Team Update**

#### SIX YEARS OF IMPACT

Last month we said a fond farewell to our Patronage Secretary, The Rev Mike Duff, as he returns to parish ministry. After six years of faithful and prayerful service, Mike has supported the appointment of hundreds of mission-minded clergy across the UK.

As he takes up the role of Team Rector of the Upper Wylye Valley, Salisbury Diocese, Mike shared:

'IT IS, I SUPPOSE, AN OCCUPATIONAL HAZARD THAT CONSTANTLY PRAYING FOR THE LORD TO SEND NEW INCUMBENTS AND TRYING TO PERSUADE CANDIDATES TO CONSIDER RURAL MINISTRY AS I HAVE, THE LORD WOULD FINALLY TAKE ME AT MY WORD!

'THROUGHOUT THE LAST SIX YEARS, THERE HAVE BEEN COMPLEXITIES AND STRUGGLES – BUT ALSO JOYS AND CELEBRATIONS AS WE HAVE SEEN THE HOLY SPIRIT AT WORK AND ARE EVEN NOW SENSING THE POSSIBILITY OF A QUIET REVIVAL. THANK YOU FOR THE HONOUR OF PARTNERING WITH YOU IN THE GOSPEL.

### 'MY PRAYERS REMAIN WITH YOU FOR YOUR MINISTRY IN ALL THE OPPORTUNITIES AHEAD.'

Mike engaged in all aspects of CPAS, including leading on CPAS holidays, and taking part in the Highest Nativity fundraising challenge in 2023. He will be much missed

We are also
delighted that
The Rev Rob
Miles, already
part of the
Patronage Team,
has stepped into
the role of Patronage

Secretary. Please join us in praying for both Mike and Rob as they begin this exciting new season.

#### **NEW STAFF WELCOME**

We have also been delighted to welcome new members of staff across Fundraising and Communications, Ventures and Falcons and Operations: Oli Horne, Catherine Stephenson, Emily Graham and Fleda Fernandes.



# Leadership

Recent months have brought much encouragement with significant engagement with our online ministry. Over 150 people joined our free Quiet Revival event this summer, and more than 115 took part in our Healthy Boundaries webinar with James Lawrence. It has been so encouraging to hear feedback from these online events:

'RICH, CLEAR, SUCCINCT INPUT.'

'REAL AND SO RELEVANT.'

'INSIGHTFUL, PRACTICAL AND APPLICABLE.'

We're delighted to be relaunching our free monthly online training through Lead On Live, complementing our monthly Lead On email. Launching in November, this refreshed format, led by Matt Hogg and James Lawrence, is made even more accessible with a new day, time, and structure. Find out more: <a href="https://www.cpas.org.uk/leadonlive">www.cpas.org.uk/leadonlive</a>.

This term, we have also contributed several articles to Premier Christianity, sharing insights from the Quiet Revival, Arrow, Oversight Ministry, and the new Danehil Young Leadership Development Venture.

In October, the Arrow 18 cohort concluded with a joyful celebration, commissioning participants into the Global Arrow Movement. Applications close for Arrow 19 on 7 November, and we look forward to seeing how God will work through this next group of leaders.

As we look to the future, we do so with gratitude, prayer, and anticipation. Thank you for your faithful prayer and financial support that make this ministry possible.

**Jo McKee,** Head of Leadership Development



- Pray for church leaders as they prepare for Advent and Christmas, that they may warmly share the hope of Jesus.
- Pray that many will access and benefit from our online training, and that we will serve them effectively.
- Pray for wisdom in selecting participants for the Arrow 19 programme.

### Patronage

It has been a busy time for the Patronage Team during the last few months.

Following Mike Duff's return to parish ministry (which you can read about in our Staff Update), I started as the new Patronage Secretary at the beginning of October. Mike leaves big shoes to fill (!) but I am excited to begin work in this new role, having been part of the patronage team for the past year – before which, I spent the previous thirteen years as a vicar in Leicestershire

I am very much looking forward to all that lies ahead in the key work of partnering with churches and dioceses in making good appointments for the sake of the gospel.

A highlight of the summer was the Patronage Team Strategic Retreat in August. With the team at full strength following a season of recruitment, it was hugely encouraging to have time to meet together for prayer, sharing vision, and working on projects to enable us to support our churches well.

We also spoke with The Rev Tim May, who was appointed to St James' in Hemingford Grey, Cambridgeshire one year ago.
He reflected on his first year at a CPAS Patronage church,

'I STILL FEEL ENERGISED! BOTH
THE CHURCHES AND I HAVE
SETTLED WELL TOGETHER. WHEN
YOU HAVE A JOB WHERE YOU WANT TO GET
OUT OF BED IN THE MORNING AND GET ON
WITH IT, THAT IS JUST A MASSIVE BLESSING.'

As I write, we have been involved in **50** licensing services since the start of **2025** and are so grateful for the Lord's faithfulness in these appointments. We currently have almost 150 vacancies at different stages of process around the country, so there is still much to pray for and work towards.



#### **PRAYER POINTS**

- Pray for the appointment of a new Patronage Development Officer to join our team.
- Pray for the large number of CPAS Patronage church recruitment processes we are contributing to – please lift up all those applying for new roles in CPAS churches and all those involved

### Ventures and Falcons

After months of preparation and planning, we can't believe how summer flew by!

Over July and August, **56 Venture and Falcon holidays** were attended by **2,700 children and young people** across **28 venues**.

We have heard so many encouraging stories of young people engaging with God and having fantastic experiences. One young person on a Venture said:

'I CAN'T IMAGINE NOT GOING TO A VENTURE. I LOVE IT TO PIECES, AND I WANT TO KEEP COMING UNTIL I'M TOO OLD, AND THEN I'LL COME BACK AS AN ASSISTANT LEADER. IT'S A MASSIVE PART OF MY LIFE, AND I WISH EVERYONE GOT THE CHANCE.'

This summer, Joy, our Falcon Development Officer, travelled over 2,000 miles to visit all ten Falcon holidays, serving on two teams. Each holiday carried its own theme, but all shared the same overwhelming sense of fun, belonging, and exploring life with Jesus.

Joy saw the Holy Spirit at work through incredible conversations, campfire testimonies, and moments of prayer:

'I WAS PARTICULARLY STRUCK BY HOW HOLIDAYS REFLECT THE HEART OF THEIR LEADERS – LEADERS WHO SERVE WITH UNSEEN GRAFT, ENERGY, AND SELFLESS DEDICATION.'

We are so thankful for the 2,000 leaders who gave their time to make these holidays happen. We also wanted to say a huge thank you for your generosity in our Summer Campaign which raised £31,995! We could not do this without you – thank you so much.

### PRAYER POINTS

- Pray as we begin planning for next year's holidays with Overall Leaders, for wisdom, insight and provision for 2026.
- Pray for our upcoming Overall Leader's Conference in November, where we gather to be refreshed, equipped and encouraged as a wider CPAS holiday team.



# Investing in

### Tomorrow's Leaders

For 18-year-old Lydia\*, CPAS holidays aren't just a summer tradition. They are part of her spiritual heritage.

'My mum came on these camps when she was a teenager, but it actually goes back even further,' Lydia says. 'My grandma used to cook on camp, and my mum came along as a baby. Then she grew up, became a leader, and kept coming back. I guess you could say it's in my blood.'

'Every year, it feels like an anchor point in my life. Life gets busy, routines slip, but these holidays always bring me back to what matters. I grow a bit more every time.'

At school she was the only Christian, and youth groups came and went, but her holiday community remained.

network,' she says. 'It's made me more secure in who I am, who Jesus is, and what I believe. It's shown me I'm not alone in this journey.'

Now, Lydia is stepping into the legacy herself, training as a Junior Leader. 'The Danehill Young Leadership Development Venture has been amazing. There's room to make mistakes, ask questions, and learn. It's not about being perfect, it's about being willing to grow.'

Three generations, one holiday, and a story still unfolding. For Lydia, that's the beauty of the legacy, receiving it with gratitude, and passing it on with joy.

\*Name changed.



# **Supporting CPAS**

#### THIS CHRISTMAS. YOUR DONATION MAKES DOUBLE THE IMPACT

Jesus said, 'You are the light of the world'. That's who the Church is. Light in darkness, hope in despair.

The Big Give Campaign is the perfect opportunity to sow into God's ministry through CPAS.

Your prayerful and financial support enables CPAS to encourage. strengthen and expand the capacity of thousands of churches, so leaders can engage in local mission and bring light to the darkness for so many people.

You also provide thousands of young people with a fun-filled holiday where they can explore life with Jesus. Falcon holidays are heavily subsidised for children facing deprivation.

#### YOU CAN BE LIGHT IN THE DARKNESS THIS CHRISTMAS.

Between **Tuesday 2-9 December** (opening at 12 noon), every donation you make online through the Big Give will be doubled, doubling the impact.

Last year we raised an incredible £138,427. Thank you so much to those who supported us last year and we're excited to share more about the difference you can make this Christmas

### WATCH THE VIDEO

Have your



Christmas Challenge

2-9 DECEMBER 2025 | CPAS.ORG.UK/BIGGIVE

**BigGive** 

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