



cpas

The CPAS Supporters' Update

# CONNECTED

DEVELOPING  
LEADERS



SPRING  
2025



CPAS is an Anglican  
evangelical mission  
agency enabling  
churches to help  
every person hear  
and discover the good  
news of Jesus Christ.

Jon Scamman,  
Chief Executive Officer



# Easter Hope

Welcome to the second edition of Connected, our new quarterly Supporter Update.

Since January, I've had the privilege of serving on panels and helping appoint fantastic clergy to Patronage parishes across the country. I've connected with leaders at the New Wine Leaders Conference and heard many stories of God moving. I also presented our five-year vision to the Trustees at our board meeting in London which we are excited to share with you soon.

April has welcomed in longer days, sunshine and Easter celebrations. At this time of year, we're delighted to share some of what God is doing across our CPAS family:

In February, one of our Patronage team met with all the CPAS clergy in a northern city and each one reported that the church they lead is growing.

Recently, a Falcon Overall Leader told us how several of their young people had enthusiastically signed up to a Youth Alpha course at their church.

We've also been celebrating 25 years of the Arrow Leadership Programme in the UK, a programme that has equipped over 400 Christian leaders in their ministry.

**THE MORE I TALK TO CHRISTIAN LEADERS, THE MORE I HEAR OF HOW GOD IS WORKING ACROSS THE COUNTRY. IT IS SUCH A PRIVILEGE TO PARTNER IN THIS MINISTRY WITH YOU TO 'BRING THE GOSPEL TO EVERY DOOR'.**

None of this is possible without your support – you are essential to raising up a generation of leaders on fire for God. Thank you for praying, volunteering and generously giving to CPAS.

We hope the stories in this update encourage and inspire you to live in the resurrection hope of Easter.



# CPAS Team Update

Over the next few editions of Connected, we will be spotlighting our different teams and the brilliant staff who work to make everything happen. As a quick overview, our CPAS teams are made up of:

- Senior Executive.
- Patronage.
- Leadership Development.
- Ventures and Falcons.
- Operations.
- Safeguarding.
- Digital.
- Fundraising and Communications.
- Finance.

Every team is essential to making CPAS' ministry possible and we look forward to sharing an insight into what inspires our staff about this work.

We are particularly looking forward to gathering for our annual prayer day in May. We will be refreshed in worship, inspired by God's word, and stand together in prayer for the ministry we believe God is calling us to.

We look forward to lifting up the many people we work with and serve, from our Patronage parishes, leadership trainees, holiday leaders, children and young people, and our supporters.



# Leadership

Thanks to your incredible support, this spring has been a season of both endings and exciting new beginnings for the Leadership Development team.

We're delighted that Simon Taylor has now fully joined the team and is already delivering training sessions. His enthusiasm and expertise are making a real difference

Here are a few highlights from the start of 2025:

- Our team delivered over 60 training events this year, online and in-person.
- This term saw the conclusion of the year-long Leeds Leadership course of about 20 incumbents, while a new cohort began their journey in Peterborough.
- James and Jo led a well-received session on Supervision for Neurodiverse Leaders with London Diocese, attended by 18 leaders.
- Simon and Matt are busy developing content for our brand-new Change course, which will help leaders navigate transitions with confidence.

## PRAYER POINTS

- Pray for those on our leadership courses, that Jesus equips and encourages them in their ministries.
- For open doors to host impactful training events this autumn.
- For the right people to join us as a Leadership Team Events Coordinator and Administrator.

- Sarah has been continuing her Oversight Leadership course in Truro with nine leaders responsible for multiple churches, and we are thrilled that we have been invited to deliver the course in Wales.

## LOOKING AHEAD

One of our key focuses is ensuring that lay leaders receive the support, training, and resources they need. If you are a lay leader, look at our website to see upcoming training events: [www.cpas.org.uk/events](http://www.cpas.org.uk/events).

None of this would be possible without you and your generous support. Your belief in this work enables us to train, equip, and empower leaders across the country. Thank you for being part of this journey!

**Jo McKee,**  
Head of Leadership Development





# Patronage



So far this year, we've been so encouraged by over 30 appointments and 15 licensing services, for seven of which we are the sole patron.

Since the last Connected, the following appointments have been made:

- Aspenden, Butingford and Westmill.
- Axe Valley.
- Bradford On Avon Westfield and Wingfield.
- Bramcote.
- Bridgnorth & Morville Team.
- Broughton, Aylesbury.
- Cogges And South Leigh.
- Derby St Peter.
- East Hanningfield.
- Felixstowe, Christ Church.
- Henley In Arden.
- Hollington, St John.
- Kington, Hereford.
- Liverpool, St Luke In The City.
- Richmond, Holy Trinity.
- Southwell, Holy Trinity.
- West Wycombe.

**'WE HAVE BEEN SUPPORTED DURING OUR RECENT INTERREGNUM BY CPAS, WHO HAVE SUPPLIED GUIDANCE AND LEADERSHIP IN THE WHOLE PROCESS. THIS HAS RESULTED IN QUITE A QUICK APPOINTMENT.'**

**CHRIST CHURCH, ORPINGTON**

You can find jobs in ministry at CPAS benefices on our website: [www.cpas.org.uk/jobs-ministry](http://www.cpas.org.uk/jobs-ministry).

Since January, team highlights have included a Patronage Prayer Retreat Day where we prayed for all our churches, diocese connections, incumbents and schools. We visited the Church Commissioners Office and held a strategic meeting with the CPAS Leadership Development Team. We also held our first Moving On Course in 2025.

Out of 695 Patronage Benefices, we currently have 150 in vacancy. Please pray for our team and for these church families as they navigate time in vacancy.

**Mike Duff,**  
Patronage Secretary

## PRAYER POINTS

- Pray for Dagmer as she finishes her role as Executive Assistant to the Patronage Team, pray for the appointment of her successor and for the team with this period of transition.
- Pray for the Evangelical Patrons Gathering at All Soul's Langham Place in May which we are organising.
- Pray for Patronage legislation going through the General Synod and for Synod members giving attention to this, supported by a member of our team.

# Ventures and Falcons

## BOOKINGS ARE OPEN!

With Easter sunshine and daffodils brightening up the office, preparation for summer Venture and Falcon holidays is in full swing! Opening up bookings in January went relatively smoothly which is a testament to the Digital Team's helpful involvement. For summer 2025, we currently have:

- 2,106 bookings.
- 1,269 leader applications.

Do you know any young people or youth groups who would benefit from a life-giving holiday, full of fun, faith and friendship?

Send them our way: [www.ventures.org.uk/find-a-holiday](http://www.ventures.org.uk/find-a-holiday).

In other news, many young people from Danehill Ventures were inspired to attend a Developing Young Leaders residential last summer. We're thrilled that 15 of them went on to take Junior Leaders roles at the

Danehill Venture in October, with 67 young people returning for a New Year Reunion holiday in January.

Also, two School Venture residentials have taken place in 2025, with 124 children attending. We've had fantastic feedback:

**'THE CHILDREN HAD A FABULOUS TIME - THEY HAVE SPOKEN A LOT ABOUT ALL OF THE ACTIVITIES SINCE AND ALL CHILDREN ATTENDING HAVE SAID THEY WOULD WANT TO GO AGAIN.'**

Watch this space for more information about school ministry as we will have more to share soon.

You make all of this possible. Thank you so much for partnering with us so thousands of children will hear the gospel this year!

**Tim Friend,**  
Ventures and Falcons Principal

## PRAYER POINTS

- Please pray for everyone involved in ensuring these holidays happen, including our Overall Leaders and volunteer teams, Holiday Ministry Coordinators, Leaders and our Safeguarding Team.
- Pray for more volunteers to generously give their time to help children and young people explore life with Jesus.





# Celebrating 25 Years of the Arrow Leadership Programme

For the last 25 years, over 400 leaders have participated in the Arrow Leadership Programme in the UK.

Originally launched in North America, James Lawrence was inspired to bring the programme to the UK in 1999. Arrow equips and develops the next generation of leaders through a holistic two-year training programme which includes residentials, coaching and peer groups.

The programme's goal is for leaders to be led more by Jesus, lead more like Jesus, and lead more to Jesus.

**'TWO DECADES LATER, I REALLY DON'T KNOW IF I'D STILL BE IN PARISH MINISTRY WITHOUT ARROW.'**

**ARROW PARTICIPANT**

In January, we celebrated this significant milestone at our Arrow Reloaded conference in the Hayes Conference Centre, Swanwick. Attended by 60 Arrow participants, we were also joined by Arrow President Craig Hendrickson for a special anniversary panel of James Lawrence (previous Director of Arrow UK), Jon Scamman (CPAS CEO) and Jo McKee (current Director of Arrow UK).

Everyone on the panel had participated in Arrow themselves and they all shared

the same reflection: that Arrow's impact on their ministry was essential and transformational.

'I would not be doing what I'm doing now without Arrow,' shared Craig, James and Jon.

Many others in the room echoed that sentiment.

What began in North America has multiplied, with Arrow programmes being established in the UK, Ireland, the Philippines, Australia, Denmark, Switzerland, Peru and, soon, Thailand.

We are so thankful to God and to you, our supporters, for enabling CPAS to have pioneered part of this global ministry. Over these 25 years, Arrow participants have gone on to influence the ministry of hundreds of churches and Christians across the UK, faithfully running the race set before them.

Thank you being part of transforming Christian leadership in the UK.



# Supporting CPAS

## EASTER HOPE

We recently launched our Easter Appeal sharing stories of hope and transformation across the UK.

Thank you so much to everyone who has already given as part of the Easter Appeal – you are playing a vital role in bringing hope to thousands of churches.

There is still time to get involved. To find out more, please visit our website: [www.cpas.org.uk/Easter](http://www.cpas.org.uk/Easter).

## SKYDIVE FOR CPAS HOLIDAYS

CPAS is going skydiving!

On 21 June 2025, we are taking to the skies above Banbury to raise needed funds to help thousands of children and young people discover Jesus through our Venture and Falcon holiday programme.

We're also training thousands more leaders, equipping them with the tools and abilities that will help their churches flourish.

If you would love the opportunity to join us for a once-in-a-lifetime experience visit [www.cpas.org.uk/skydive2025](http://www.cpas.org.uk/skydive2025).



## VOLUNTEERING ON A VENTURE

Thousands of volunteers give their time each year to make Venture and Falcon holidays happen. If you have ever served as a holiday leader, thank you so much – you've made such a difference!

Several holidays for summer 2025 still need leaders. Visit [www.ventures.org.uk/volunteer](http://www.ventures.org.uk/volunteer) to find out how you could help give a young person the chance to explore life with Jesus on an unforgettable holiday.



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Unless otherwise stated all Bible quotations are taken from the New International Version (NIV).



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