



MARCH 2024 – OCTOBER 2025

Arrow Leadership Programme 18

Programme Overview



ARROW LEADERSHIP PROGRAMME 18 – OVERVIEW

	CHARACTER	CALL	LEADERSHIP	EVANGELISM	
PREPARATION DAY 9 March 2024	The preparation day is for participants and a friend or spouse. It provides an opportunity to meet with other participants, engage with the model of leadership development at the heart of the programme, and to consider some of the practicalities of how Arrow works.				
Preparation for Residential 1.					
RESIDENTIAL 1 12-17 May 2024	BIBLE TEACHING: LEADER Studies in character, call and competence. ASSESSMENT AND REVIEW Developing self-awareness through assessments, time with a psychologist and a ‘leadership partner’, and an activity day. As a result each participant identifies a personal development plan. PRAYER LIFE OF THE LEADER The place of God’s word and prayer in the life of a leader. Dependence on God, embedded in Christ, led by the Spirit.	DISCERNING PERSONAL VISION (3) Living the called life – personal orderliness.	HANDLING CHANGE Going somewhere involves change. What is good change, what is bad change? How do we handle change? INTERPERSONAL STYLE As leaders we interact with lots of people. How does our style reflect on those we lead? In this module we explore issues of emotional intelligence and relational dynamics.	ORDERING A COMMUNITY AROUND EVANGELISM (1) The leader is a ‘cultural architect’. We explore key ways to lead people in evangelism, with a particular focus on shaping culture.	INVENTORIES <ul style="list-style-type: none">16PF5Arrow 360
Monthly meeting with mentor. Two meetings with peer cell. Integration.					
RESIDENTIAL 2 6-11 October 2024	BIBLE TEACHING: ‘DEALING WITH BARRIERS TO GODLY LEADERSHIP’ Exploration of issues that scupper us in life and leadership e.g. ambition, anger, lust, discouragement. OVERCOMING THE DARK SIDE OF LEADERSHIP Using an assessment inventory we identify our particular ‘dark-side’ in leadership, and explore ways to minimise its impact.	DISCERNING PERSONAL VISION (2) Jesus and his call. Implementing God’s call in our own lives. THE RESILIENT LIFE How do we lead a grace-filled life rather than an over-busy, frantic life? Using an inventory we identify what drives us, and explore managing the pace and handling stress. QUIET DAY Time with God.	DISCERNING DIRECTION Leadership involves direction. But who decides where we go? This module explores discerning where God is leading as a corporate process and taking action through strategic planning.	MODELLING EVANGELISM We can’t ask others to do what we ourselves aren’t doing... Evangelism in the personal, public and professional life of the leader.	INVENTORIES <ul style="list-style-type: none">Dark side of leadershipDrivers
Monthly meeting with mentor. One meeting with peer cell. Integration.					
TAKE TWO 11 January 2025	Take Two is an opportunity for the participants and their supporter to gather for a day to explore the impact of Arrow on their lives.				
Monthly meeting with mentor. One meeting with peer cell. Integration.					
RESIDENTIAL 3 16-21 March 2025	BIBLE TEACHING: ‘A COMPELLING VISION’ Insights from the book of Revelation shaping our vision of Jesus and his Church. PRAYER LIFE OF THE LEADER Conversation in light of the questionnaire	DISCERNING PERSONAL VISION (3) Living the called life – personal orderliness.	HANDLING CHANGE Going somewhere involves change. What is good change, what is bad change? How do we handle change? INTERPERSONAL STYLE As leaders we interact with lots of people. How does our style reflect on those we lead? In this module we explore issues of emotional intelligence and relational dynamics.	ORDERING A COMMUNITY AROUND EVANGELISM (1) The leader is a ‘cultural architect’. We explore key ways to lead people in evangelism, with a particular focus on shaping culture.	INVENTORIES <ul style="list-style-type: none">Interpersonal styleSpiritual disciplines
Monthly meeting with mentor. One meeting with peer cell. Integration.					
RESIDENTIAL 4 8-13 June 2025	BIBLE TEACHING: ‘GOING THE DISTANCE’ How do we keep the faith, run the race and fight the fight for the long haul? Studies in 2 Timothy help us to explore ‘going the distance.’	A RETURN TO RESILIENCE This module includes space for reflection and an exploration of the way ahead into the rest of life! Includes a review of PVS and Development Plan.	HANDLING CONFLICT Change inevitably leads to conflict; conflict is a part of leadership. We identify our conflict style, and explore principles for handling conflict. LEADERSHIP – ESSENTIALS SKILLS We explore two core skills for leaders.	ORDERING A COMMUNITY AROUND EVANGELISM (2) Building on the previous residential with a particular focus on the frontlines of home and work.	INVENTORIES <ul style="list-style-type: none">Conflict styleWell-being
Monthly meeting with mentor. One meeting with peer cell. Integration.					
MOVING ON DAY 11 October 2025	This day marks the end of the programme when we gather participants and their supporter to celebrate all that has happened and look to the future.				