18 30 40 55+

LEARNING YEARS

Critical Question
- Who am I?

Characteristics
- High activity.
- Broad learning.
- Hopeful/anxious.
- Searching/verifying.
- Accomplishing.
- Gathering.
- Self-oriented.
- Survival.

Dangers
- Bad life decisions.
- No mentors.
- Weak inner life.
- Little concern for inner life.
- Over busyness.

Key Ingredients
- Exposure/experience.
- Understanding self.
- Faithfulness.
- Feedback/adjustment.
- Inner life growth.
- Ministry participation.

Key Element
- Mentors.

BUILDING YEARS

Critical Question
- Where is my place?

Characteristics
- Intense schedule.
- Narrow learning.
- Tyranny of the urgent.
- Dealing with baggage.
- Achieving/making it.
- Improving.
- Work oriented.
- Success.

Dangers
- No anchors, life structures.
- No mentors/peers.
- Doing overrides being.
- No intimacy.

Key Ingredients
- Developing life structures.
- Applying self.
- Stewardship.
- Feedback adjustment.
- Inner life growth.
- Identifying ministry.

Key Element
- Mentors and peers.

FOCUSING YEARS

Critical Question
- Why am I here?

Characteristics
- Changing schedule.
- Targeted learning.
- Uncertain/weary.
- Questioning/adjusting.
- Contributing>influencing.
- Mastering.
- Purpose oriented.
- Significance.

Dangers
- Mid-life melt-down.
- No mentors/peers.
- Dabbling.
- Plateauing.

Key Ingredients
- Clarifying purpose.
- Focusing self.
- Stewardship.
- Feedback adjustment.
- Inner life growth.
- Intentional ministry.

Key Element
- Mentors and peers.

INVESTING YEARS

Critical Question
- How do I finish well?

Characteristics
- Focused/looser schedule.
- Selected learning.
- Anxious.
- Accepting.
- Influencing>contributing.
- Converging.
- Others oriented.
- Significance.

Dangers
- Stop learning/growing.
- Security driven.
- Lack of purpose.
- Not finishing well.
- No meaningful connections.

Key Ingredients
- Making final years count.
- Investing self.
- Generosity.
- Feedback adjustment.
- Inner life growth.
- Identifying your legacy.

Key Element
- Peers and mentees.