ALP18:1 DEVELOPMENT PLANNER

ARROW LEADERSHIP PROGRAMME

DEVELOP				
Personal Development	**The Prayer Life of the Leader**	**Leadership Matters**	**Evangelism for Today**	**Discerning Personal Vision (1)**
REFLECTING ON THESE MODULES, WHAT NEW PERSONAL OR LEADERSHIP GOALS DO YOU SENSE GOD NUDGING YOU TOWARDS? OR IS THERE AN EXISTING GOAL HE IS NUDGING YOU TO REVISIT? MAKE A NOTE OF ANYTHING THAT COMES TO MIND.				
				Using the Arrow Developing a Personal Vision booklet given out on the residential, write (or rewrite) a first draft of your personal vision statement to bring with you to the next residential. There are samples on the ALP18 webpages. Reflecting on this module, what new personal or leadership goals do you sense God nudging you towards? Or is there an existing goal he is nudging you to revisit? Make a note here of anything that comes to mind. (Use the reverse side if you need more space.)

© CPAS Not to be used without permission

ALP18:1 MODULE OVERVIEWS

FOCUS	EXPLORE	
Personal Development		
In the busyness of leadership it is easy to spend little time focused on the inner life rather than the outer life of the leader. Taking time to review who we are and where we are in life and leadership can provide helpful insights into where God wants to work in our lives. This is particularly beneficial if we receive feedback from those who know us and work with us.	**MENTOR** • Share the insights you gained from the Arrow 360 review and 16 PF5. What was most helpful for you? What are the areas of growth God may be calling you to focus on? • Talk through your personal development goals as you put together your personal development plan. Discuss the ways they might help you achieve your goals.	**PEER CELLS** • In your second meeting after the residential, share your development goals with one another and help sharpen them using the guidelines in the PDP booklet on goal-setting.
The Prayer Life of the Leader		
In all three things – to be led more by Jesus, to lead more like Jesus and to lead more to Jesus – our spiritual relationship with God is vital. Most of us long for growth and depth in our relationship with God, yet often we are left with feelings of inadequacy and guilt. As leaders we have the opportunity and responsibility to help others in exploring and developing their spiritual life but this leadership may cause particular pressure on our own prayer life. In a spirit of encouragement and honest engagement, this module will provide an opportunity to review our prayer lives and resource ourselves for spiritual development and growth.	**MENTOR** Discuss your spiritual temperament/sacred pathway and share the changes you are planning to make to your prayer life.	**PEER CELLS** • Encourage each other to share what you have learnt and what action is planned. Pray for encouragement for each other and the will to see these actions through. • What do you find is the biggest struggle in your prayer life at the moment? Give one another time to talk about it without giving too much in the way of advice and see what wisdom you have between you.
Leadership Matters		
This module starts the leadership track by exploring some of the contextual realities we find ourselves in, then considers biblical foundations for our understanding of Christian leadership, and identifies the responsibilities of those in leadership. With dozens of leadership models around, and a wide variety of expectations of leaders, it helps to be clear about the complex realities of leadership.	**MENTOR** • Explore with your mentor the crucibles in your life and how they have shaped your character as a Christian leader. • Discuss both the generic and specific leadership requirements in your present role. What functions of leadership do you need to exercise at this time in order to serve the community you lead well?	**PEER CELLS** • Use the case studies (downloadable from the website pages dedicated to your programme – cpas.org.uk/alp18) to explore a strengths based approach to leadership. • Use the additional handout on confidence to discuss the place of confidence in leadership.
Evangelism for Today		
Arrow is committed to developing leaders who lead more to Jesus, both personally and through resourcing others to play their part in God's mission to his world. Yet, we live in a complex post-Christian world, where many people would describe themselves as spiritual but don't even see Christianity as of interest, let alone of importance. So as leaders how do we maintain our own priority of evangelism and for our churches? This module explores this through how we might best engage our cultural context with the good news of Jesus.	**MENTOR** • Explore your thoughts about what part evangelism plays in your ministry. Where do you see some of the challenges? How do you seek to address these? • Talk about what is going to help you be faithful in prayer for those you've identified who don't yet know Christ.	**PEER CELLS** • Share your own stories of coming to faith during the peer cell meeting on the residential. • Conduct the listening on the street exercise during your second meeting after the residential. All the materials you need for this, including a guide on how to do it, are on the ALP18 webpage.
Discerning Personal Vision (1)		
One of the great challenges as a leader is how we spend our time and invest our energy. So much to do, so many different possibilities. How do we decide? As one person put it: 'It is much easier to say no if you have a burning yes inside of you.' This module is spread over the three residentials, and provides a practical way of gaining greater clarity on God's call on our lives, as well as some tools to ensure we live it out.	**MENTOR** • Explore the things that put you into the red zone or tick-over living. What will help you address these issues and move towards a more healthy place? • When you've finished your first draft of the personal vision statement, ask your mentor to comment on it and help you to sharpen it.	