BUILDING TEAM

Overview and Aims

1. Current team
2. Growth in understanding team
3. Strengthening team

Team Growth

STAGES OF TEAM FORMATION, TUCKMAN

QUESTION: What behaviours, interactions and challenges can you identify in one of your teams right now. Which of Tuckman stages do you think your team is in, and what might we need to do to move forward?

DEFINITION OF TEAM
A small number of
interdependent people
with complementary abilities
who choose to commit
to a common purpose
in order to achieve exceptional
results
for which they hold
themselves mutually accountable
for the glory of God.

BUILDING TEAM
Why Team Work can be so Difficult

Genesis 3: The Fall

FIVE ASPECTS TO REFLECT ON:

- Vulnerability.

- Harmony.

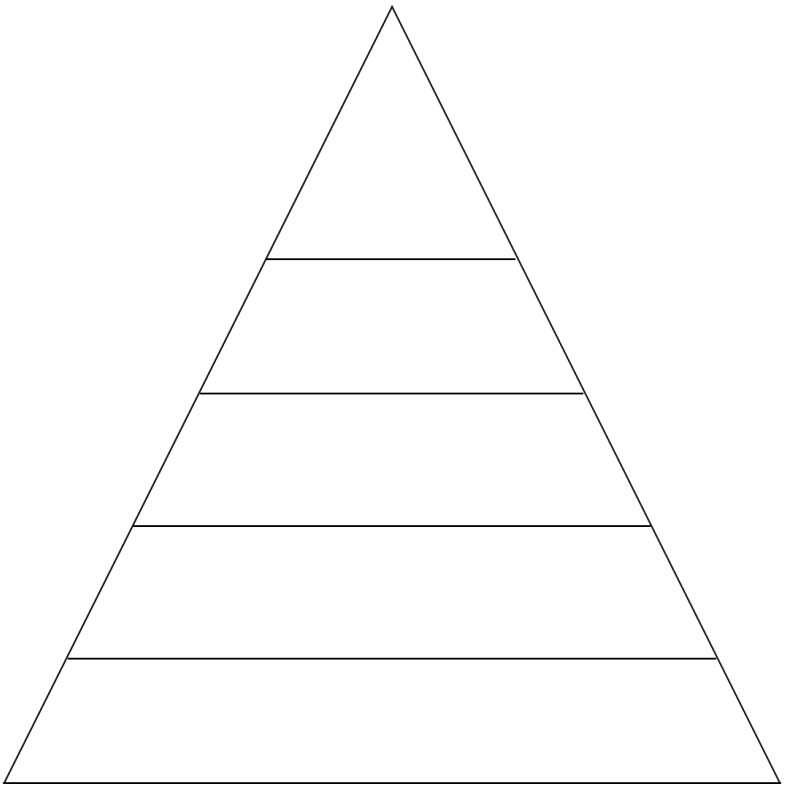
- Commitment.

- Accountability.

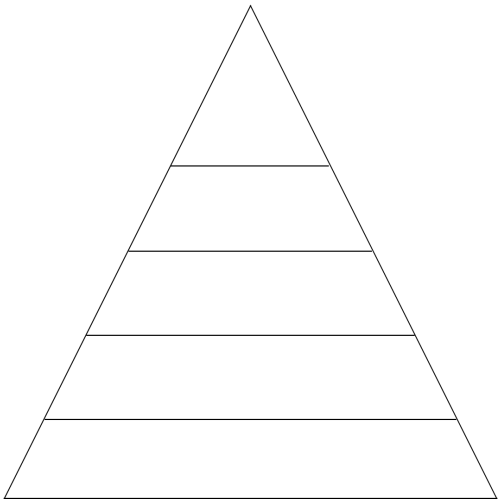
- Individualism.

BUILDING TEAM
Growing and Strengthening the Team

Five Functions of Team



BUILDING TEAM
Growing and Strengthening the Team



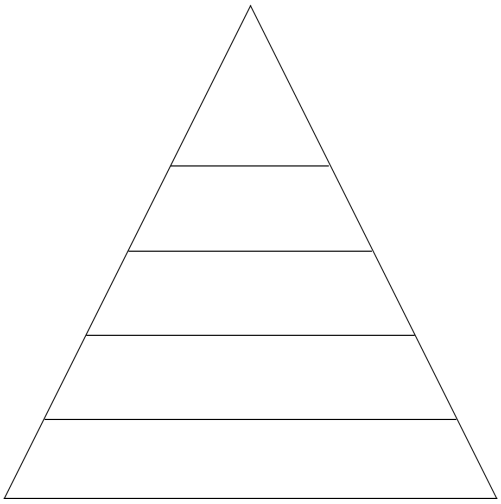
FIRST FUNCTION

SECOND FUNCTION

Question: What is your response to conflict? Avoidance, Accommodation, Competition, Compromise or collaboration?

BUILDING TEAM
Growing and Strengthening the Team

THIRD FUNCTION



Reflective Question: What barrier most affects your commitment in a team?

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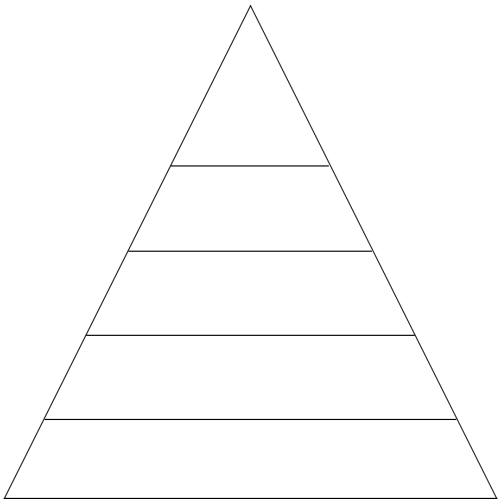
Growing and Strengthening the Team



FOURTH FUNCTION

Question: What are the areas where I feel strongly accountable?

What are the areas were I feel there is a lack of accountability or ambiguity?

FIFTH FUNCTION

Question: Discuss and list out distractions that could pull focus away from key missional aims.

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Growing and Strengthening the Team

REFLECTIVE QUESTIONS

- Which area do you think your team needs to pay attention to strengthen?

- Which area do you think you might need to pay attention to, to help the wider staff team?

CAPTURING TODAY'S TAKEAWAYS
In what ways has this training helped you see your role differently or inspired you to grow as a leader?

What are you taking away from today's training that you'd like to implement in your role going forward?