ARE WE READY TO LAUNCH CHANGE?

This tool is the skeleton for a survey that can be used with people to gauge how ready a community is for a change. It will need an introduction and briefing to be added and the questions will then need to be tailored to the specifics of your situation with appropriate word changes and added questions...

The decision to start XXX is a good one	5	4	3	2	1

If you Strongly Agree with the statement above, you would circle the number 5. If you do not have an opinion or the question does not apply to you, do not circle any number, leave question blank.

Strongly Disagree	1
Disagree	2
Sometimes Agree/Disagree	3
Agree	4
Strongly Agree	5

The decision to start XXX is a good one	5	4	3	2	1
I believe that it takes us in the right direction	5	4	3	2	1
Overall, I think we will be successful in achieving the aims of XXX	5	4	3	2	1
I believe that the leaders of YYY are fully committed to XXX?	5	4	3	2	1
I am committed to its success	5	4	3	2	1
Our culture is receptive to change	5	4	3	2	1
We acknowledge and celebrate successes and people	5	4	3	2	1
Typically, we get the right people involved in changes	5	4	3	2	1
Overall, we are looking forward to XXX	5	4	3	2	1
We are weary of changes	5	4	3	2	1
Our leaders have clearly communicated the vision and approach for XXX	5	4	3	2	1
We have realistic timescales, people and goals	5	4	3	2	1
I understand what this change will mean for me	5	4	3	2	1
So far I feel well informed about what is going on	5	4	3	2	1
I feel able to talk with the YYY leaders about any aspect I am concerned about	5	4	3	2	1

What do you see as the most important reasons why we need to do XXX?

1.

2.

3.

4.

5.

What do you see as the best and worst aspect of XXX?

1. What are the greatest obstacles or concerns you see in completing XXX?

2. Do you have any recommendations or suggestions about XXX?

THANK YOU FOR COMPLETING THIS SURVEY

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