ALP18:4 MODULE OVERVIEWS

ARROW LEADERSHIP PROGRAMME

DEVELOP			
Handling Conflict	**Developing Others and Orderliness**	**Mobilising a Community in Evangelism**	**A Return to Resilience**
REFLECTING ON THESE MODULES, WHAT NEW PERSONAL OR LEADERSHIP GOALS DO YOU SENSE GOD NUDGING YOU TOWARDS? OR IS THERE AN EXISTING GOAL HE IS NUDGING YOU TO REVISIT? MAKE A NOTE OF ANYTHING THAT COMES TO MIND.			

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FOCUS	EXPLORE	
Handling Conflict		
Leadership involves direction and change – and change is always likely to give rise to some level of conflict. It is crucial to know ourselves and how others react in conflict, if we are to grow in maturity and avoid wrongly criticising or condemning others.	**MENTOR** • Discuss the insights you've gained through this module. When facing conflict, what is your default response mechanism? How does that impact on others and on you? • Where is the point of growth for you in conflict? What approach(es) do you need to push yourself to use more willingly? • If you have an ongoing case of interpersonal conflict, discuss how you are handling it, using the handout 'A Process for Working at Inter-Personal Conflict' as a check -list.	**PEER GROUPS** • Pray for one another, and in particular for anyone going through a major conflict at present.
Developing Others and Orderliness		
Developing Others This session explores the essential role that line managers and supervisors play in the ongoing development of their team members. Developing people is what we are called to do and one of the ways in which we can facilitate this is through feedback. **Orderliness** This practical session focuses on developing orderliness through smarter email management and the creation of simple, sustainable systems for organizing communication. The session provides tools and strategies to help participants attend to, respond to, and file emails with greater efficiency.	**MENTOR** • Talk through who you are developing. What is straight-forward and what is more complicated about managing them. • Reflect on how you handle emails? Are people having to wait for a long response, and if yes how might you handle this more efficiently?	**PEER GROUPS** • Reflect on what has helped you to grow from feedback and what has been unhelpful. How might you be able to give better feedback to others? • What aspect of social media causes you most stress? Why? • What aspect of technology or social media do you find the hardest to manage? Why?
Mobilising a Community in Evangelism		
Continuing from the last residential we want to develop our thinking on what it means to order a community around evangelism, to help people become disciple-making disciples. This module focuses on how we equip people to play their part, and identifying and releasing evangelists and pioneers.	**MENTOR** • Explore with your mentor how you will keep motivated and focused on personal evangelism and leading evangelism. Where will accountability lie for you?	**PEER GROUPS** • Encourage one another to keep praying for your two people by praying for them when you next meet.
A Return to Resilience		
Ministry is a marathon not a sprint. We are not to burn out or rust out or sell out, but finish out the race set before us (Acts 20:24). What is going to help us complete the race well? A variety of things. A healthy spiritual life, strong relationships, appropriate self-care, complete dependence on God, clarity about the ministry God has called us to. This module helps us reflect on Paul's writings to Timothy as he advises him in the race set before him.	**MENTOR** • Discuss what will prevent or hamper you from 'going the distance'. What can you do about these things? • Discuss the key patterns/rhythms of life and ministry that Arrow has helped you to identify for your life. What will you do to ensure these continue beyond Arrow? How will you sustain these for the long haul?	**PEER GROUPS** • Reflect on your time together over the last 14 months. What can you take from this experience that will help you go the distance?