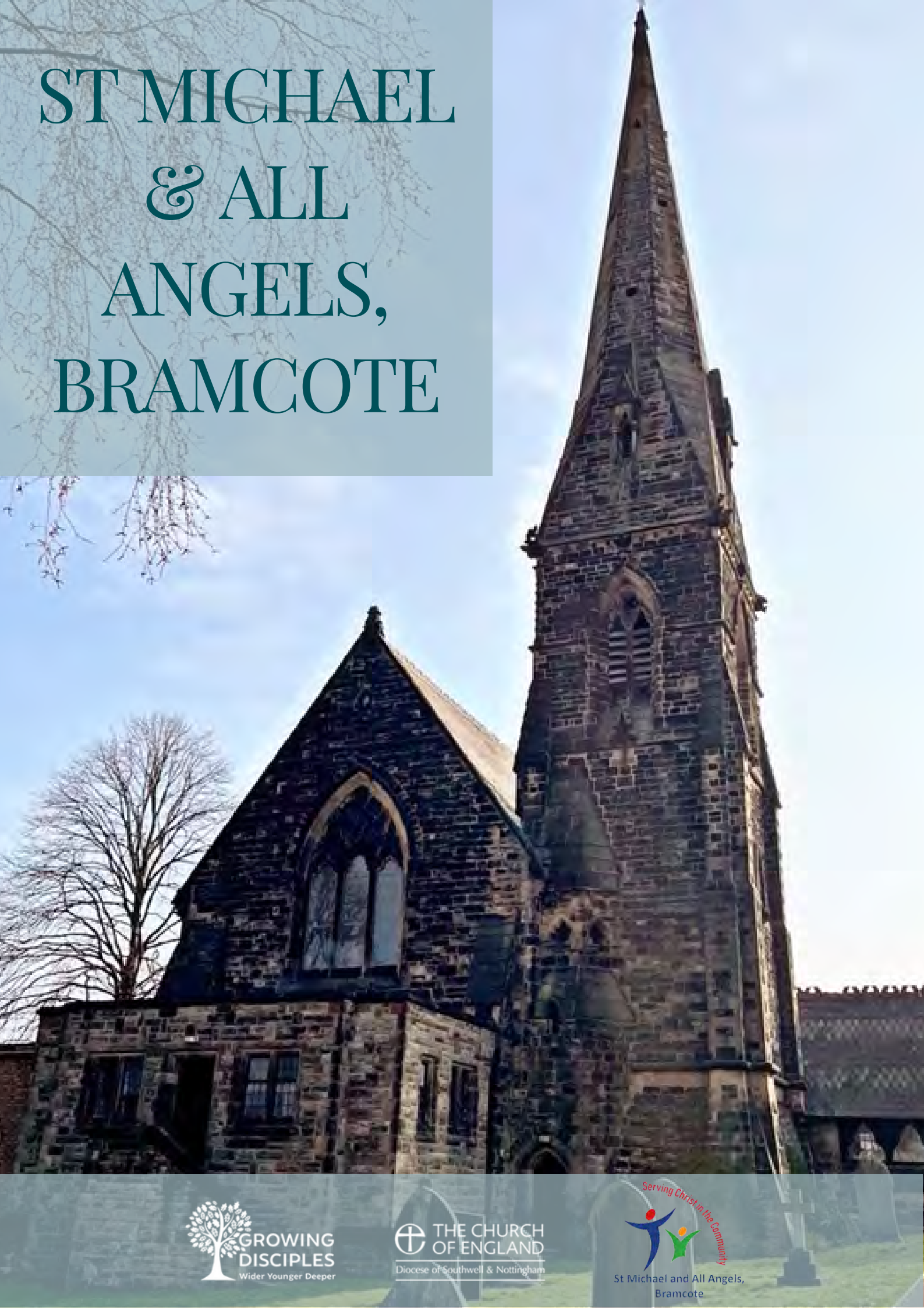


# ST MICHAEL & ALL ANGELS, BRAMCOTE



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**Contacting us at St Michael's**

**Telephone us and leave a message on 0115 943 0137**

**Email us at [office@bramcoteparishchurch.com](mailto:office@bramcoteparishchurch.com)**

**Visit our website at <https://saintmichaelsbramcote.com>**

**Visit us in person or write to us at**

**St Michael and All Angels Church, Church Street, Bramcote, Nottingham, NG9 3HD**



# WELCOME

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## From the Churchwardens, on behalf of the PCC

Thank you for reading this Parish Profile for St Michael and All Angels Church Bramcote. You will see how greatly we value our relationship with Jesus Christ, our Saviour, and seek to share this gift with our local community and the wider world.

You will see that Bramcote is a relatively affluent suburb on the edge of Nottingham, that St Michael's is a traditional church building with a newer Church Centre attached. We are located at the heart of Bramcote with the vicarage and our own church school close by.

We are a parish church in the open evangelical tradition, our church family encompassing Christians of all traditions and stages of their journey. We love being a "home for all".

We believe God is calling us to reach out to those around us, including younger people, to share our faith with them and encourage them on in the Christian life through baptism, confirmation, and into long-term membership as followers of Jesus.

This vision is shared by Venerable Phil Williams, the Archdeacon of Nottingham, who says:

*"The parish of Bramcote has enormous potential for growth including the further development of the strong links with Bramcote CofE (Aided) Primary School. It is the desire of the parish, deanery, and diocese to see St Michael's become one of the diocesan larger resourcing churches. The next vicar of Bramcote will be building on a solid foundation of faithful parochial ministry with dedicated and gifted clergy and lay leaders. We look forward to welcoming the new vicar as they bring a new season of intentional evangelism and growth, development, and innovation to the mission in Bramcote – as well as making a positive contribution to Nottingham South deanery, and the diocese."*



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Bishop Paul Williams, the Right Reverend the Bishop of Southwell and Nottingham, adds:

*“It is my hope that each worshipping community in the diocese will develop a compelling picture of its own future in God’s purposes with an expectation of growing numerically and in the scope of its mission. It is my prayer that the new Vicar of Bramcote will have the creative and visionary leadership to lead the parish into new season of growth, having a heart for evangelism, gifts in growing other leaders, as well as reaching younger to connect with new generations.”*

At St Michael’s, we fully embrace the Diocesan vision for Growing Disciples: Wider, Younger, Deeper. We advertise what we offer widely, welcome and befriend new people, do our best to provide for the needs of everyone in our church and beyond, and continually aspire to encourage a deeper spirituality in all.

With the help of a dedicated team of volunteers, both clerical and lay, we have been working hard to get everything ready for our new vicar, and when he or she arrives, we will continue to provide any help that is required to move here and to fit comfortably into the new surroundings. We believe the new vicar will be very happy here.

**Churchwarden**

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# WELCOME TO OUR DIOCESE

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## **The Diocese of Southwell & Nottingham – Growing disciples wider, younger and deeper**

The Diocese of Southwell and Nottingham incorporates the City of Nottingham, the whole County of Nottinghamshire and five parishes in South Yorkshire. The population is 1.15 million – 51% live in the greater Nottingham conurbation, 31% in ex-mining areas and 18% in rural. There are 305 churches (252 parishes), served by 142 stipendiary clergy and licensed lay workers.

In 2016 a refreshed diocesan vision was embraced across the diocese, recognising the imperative for ‘Growing Disciples: wider, younger, deeper’ (see <https://southwell.anglican.org/our-vision/>).

- ‘Wider’ in that we will seek to grow disciples in every part of the diocese
- ‘Younger’ in that we will seek fresh ways to harness the boldness and creativity of children, students and young people across the diocese
- ‘Deeper’ as we grow in knowing Christ

Compelled by the love of Christ, we are seeking to:

- Welcome thousands of new disciples into the fellowship of Christ and his church
- Equip hundreds of young leaders to serve God in our churches and society
- Grow new Worshipping Communities to tell the story of Jesus to all.
- Create Resource Churches to support, train and equip others in their ministry

Every parish is encouraged to create its own ‘Growing Disciples Plan’ so that it can play a significant part in the strategic commitment to ‘Growing Disciples wider, younger and deeper.’ The diocese has a ‘Growing Disciples Fund’ so that each parish can apply for up to £2000 per year to support its Growing Disciples Plan.

The Plan may include identifying the opportunities to reach new people within the parish through a new worshipping community. Please click [here](#) to understand our approach and to see some of our success stories. It is possible to apply for a grant to assist the costs of setting up a new worshipping community.

As a diocese we are seeking to invest in the post at St Michael and All Angels, Bramcote with the expectation that the following three objectives set around three core values will be met:

- Grace (local ministry team equipped and inspired)
- Growth (clear numerical growth)
- Generosity (financial sustainability reaching full ministry costs)

The new Vicar of Bramcote will receive an induction into diocesan personnel and participation on the Bishops’ Fireside programme as part of his or her welcome to the Diocese of Southwell and Nottingham.

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# OUR DEANERY

Nottingham South Deanery is a large, densely populated multicultural area spreading from relatively prosperous suburbs to the west with a tradition of strong, independent (largely evangelical) congregations, through areas heavily shaped by the presence of the Universities of Nottingham and Nottingham Trent, to more socially deprived urban areas, Nottingham city centre and business areas. The area has a population of roughly 200,000 with 21 parishes and 26 Anglican churches. As well as ordained leadership, the churches have strong lay leadership.



The deanery shares the vision of the diocese to grow disciples wider, younger, and deeper and we seek to work out that vision in the diverse contexts and churchmanship of the deanery. The deanery plays a very significant role within the diocese, having the highest church population and contributing the largest deanery share (which we call 'giving for ministry'). We note, in the Person Specification for this post, the commitment to significantly increasing the Parish's commitment to Giving for Ministry. The Deanery Leadership Team works collaboratively with all our parishes to deliver the Deanery Share which is allocated to us by the Diocese, and we look forward to a positive and fruitful collaboration with Bramcote in the coming years.

The Deanery is delighted that an appointment of a Full-time Vicar for the benefice of Bramcote, St Michael and All Angels, is to be made, and we are very much looking forward to welcoming the new incumbent to the Deanery and seeking to support and encourage her/him in this role.





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As this Profile makes clear, the Parish is ready for a new season of outreach and growth, to which its members have committed, and there is much potential to grow disciples wider, younger and deeper in the parish as existing members needs are met alongside the innovations which will enable the desired new growth. Effective discernment, and implementation, of the required programme of envisioning and change will be essential.

The Deanery welcomes the expectation in this profile for the Parish to return to the payment of its allocated share of the Deanery's Giving for Ministry budget, £69,000, in 2022, and then to the increased trajectory of giving for ministry, reaching full ministry costs (currently £83,000)

## DEANERY EXPECTATIONS

The Deanery Leadership Team has identified the deanery's emerging values as:

- We are the people of God, and we will act as such
- We unite for the good of each other and the wider community
- We see each other as an asset not as competition
- We pray for and encourage one another in the mission of God

Deanery Synod generally meets 3 times a year and the person appointed would be expected to attend and to encourage the parish representatives to take an active part. While there is synodical business to be done, we focus on equipping churches for mission and ministry. Chapter meets around 9 times a year and there is an expectation that attending Chapter should be a priority for clergy.



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# VISION, MISSIONAL PRIORITIES & CHALLENGE



The current vacancy has provided the opportunity for the PCC at St Michael's, aided by other church members and the community that we serve, to prayerfully reflect on what is needed for the future.

- How do we create a church which reaches the gaps in those who attend our church?
- How do we share the Good News in a way that people understand?
- When people come to faith – what do we need to do to help them grow and mature?
- How do we create a culture which in 5-10 years' time has young leaders?
- How do we need to look to attract a younger generation?

Our reflections led to what we believe is God's vision for us as a church and to a set of Missional Priorities to achieve this. There is also recognition of some challenges we face as we move into the future.

## **Our Vision is:**

We believe God is calling us to attract and retain new people of all ages to our church, including younger people, and to provide for them in ways that enable them to learn about the Christian faith leading to baptism, confirmation, and long-term church membership.

Our Missional Priorities, therefore, are:

### **1) Prayer**

We firmly believe that all we do has to be underpinned by prayer and that God will be with us as He grows our church, and we all grow deeper in faith. We must continue to provide opportunities to pray together as a church family and encourage people in developing their individual prayer life.

### **2) Reaching out**

We are an open evangelical church, eager to reach out and share our faith with everyone, and to create opportunities to enable this to happen.



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### **3) Continuing work with children and families**

We want to build on our recent new initiatives (a new kind of family service, Messy Church, Dads ‘n’ Kids, a new worshipping community at our church school) to attract and retain more children, families, and young adults and thereby create a broader church family.

### **4) New work with children and families**

We want to widen our outreach to children and families to include others (e.g. other schools, uniformed organisations) to increase our involvement with those who are unfamiliar with Christianity.

### **5) New kinds of services**

We want to include new initiatives such as additional (non-traditional) services to supplement the traditional services that our current congregation enjoy. These may be at non-traditional times.

### **6) Following up new people**

To establish sustainable growth, we will need more enquirers groups, follow-up groups and homegroups to provide for new people. Appropriate leaders for these (including younger leaders) will also be needed.

### **7) New worshipping communities**

We have already established monthly worship at our church school involving children and parents. This and other possibilities should be considered as ways of creating more worshipping communities.

### **8) Attracting new people through social activities**

We have many ways of encouraging people to come to our church for social activities, but we are not good at translating these ‘warm’ relationships into church attendance. We need to identify and implement the means of doing this.

### **9) Assessing the impact of our current services, groups and projects and new initiatives**

The PCC, representing the church membership, think it is important to quantify the success of our current activities as well as new initiatives in reaching and retaining new people to our church, and suggest the following measures may be usefully employed:

- the numerical increase in Sunday attendance each year for the next 5 years
- the numerical increase in attendance at the new forms of worship that are already in place and any new ways that are identified, again each year for the next 5 years
- the increase in attendance at homegroups and other groups that are specially created for new enquirers and for those growing in their faith
- the number of people becoming involved in leadership, with an emphasis on younger people, e.g. under 40 years of age

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- the number of new worshipping communities, and the number attending these, as we expand and grow
  - the number of adult confirmations and baptisms that result from all these activities
  - the impact of the above on the number of new commitments to regular giving to the church as well as the average amount given by each person.

In addition, the PCC is keen to identify means of assessing our progress through ‘soft’ measures that are less easy to quantify:

- deepening our individual and collective relationship with Christ
- evidencing the fruit of the spirit in every aspect of church life.

The creation of a Growing Disciples Plan in our first year, with support from diocesan personnel, will help us to review our progress in these aspects.

### **Challenge:**

The PCC recognise that to succeed in growing the church and changing the age demographic, a significant change of culture will be required. Thus, in looking for a new church leader, we are looking for someone with relational skills and strategic insight who will work with the current congregation, establishing consensus on new initiatives while retaining what is valued. Many older members have experienced St Michael’s as a healthy and vibrant church that spanned the generations. These church members are allies and not obstacles to building the future and are a key resource in enabling transformation to happen.

It is our desire that our next vicar will oversee this cultural change by building trust and developing teams whilst ensuring that the needs of the current church members (spiritual, pastoral, and practical) continue to be met.



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# OUR NEW VICAR

We are very much looking forward to welcoming our next “Vicar of Bramcote”. The remit is a simple one: to lead us and direct us in discerning and achieving God’s vision for our church.

## **Priorities of the Post**

We think the following are going to be the priorities for our next season:

- A focus on church growth and the ability to attract and retain new people and especially younger people and families, with a prayerful desire to turn connections with the church into commitment to Christ and depth in faith
- Continuing to meet the spiritual, pastoral, and practical needs of the current church members
- Leading and directing an enthusiastic group of volunteers who are committed to hearing and acting on God’s call to us here at St Michael’s
- Developing younger leaders to take on positions of responsibility over the next 5 years.

## **Qualities, Skills, and Experience**

So, we are looking for a vicar who will be:

- A person of prayer who listens to God about our church and our community and helps us seek a vision for both which is responsive to the Holy Spirit
- Someone who can teach us from the bible and help us grow as disciples
- Someone who can help us serve our community and share our faith with those around us
- Someone who can help us reach out to children and families and strengthen our relationship with our church school as a mission opportunity
- Someone who can help us grow in our gifts and leadership and build healthy teams together
- Someone who is pastorally sensitive and comfortable working across different worship styles

## **What We Can Offer You:**

- A congregation which recognises its need to grow
- A strong relationship with our church school
- A lovely home
- A dedicated team of volunteers, both clerical and lay
- Our love, prayer, care and support

### **A Prayer awaiting a New Minister**

Lord, call to this your church, a true shepherd, a person of God, a minister of Christ.  
Make us, with your new minister, a church joyful in worship and united in  
Witness, working, praising, living, to the glory of your Name,  
through Jesus Christ our Lord.

Amen

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# ST MICHAEL AND ALL ANGELS CHURCH, BRAMCOTE

## **Our Church and Our Locality**

St Michael and All Angels Church is sited at the heart of Bramcote, a relatively affluent suburb of Nottingham on the edge of extensive green areas. Bramcote is just 5 miles west of Nottingham City Centre, 9 miles east of Derby, and within 10 minutes of the M1 motorway. It is predominantly a residential area with many family homes. Please see Appendix 1 for a map of Bramcote showing the Parish boundary. A sizeable proportion of residents are employed at the University of Nottingham and similar establishments. In 2018 Bramcote Parish was calculated as having 6935 residents; the median age is higher than that of the Diocese but with good numbers of people in all age ranges.



St Michael's Church is a traditional 160-year-old building with a spire and bell tower; it replaced an older building close by in the village, the tower of which remains and is currently used by the Bramcote Tower Group as a cultural and educational facility. Records show that worship in Bramcote dates to the 12th century.

A more modern Church Centre, with a car park, is linked to the north side of the church, and east of the buildings is a closed graveyard maintained by Broxtowe Borough Council. There is an attractive Garden of Remembrance in which ashes are still interred.

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The church building is in good order, with part of the church roof recently replaced and the east and west windows repaired and restored. The church has a magnificent organ and six bells. The interior was modernized 10 years ago with chairs replacing the pews to allow more flexibility in its use. There is good access for people with disabilities. The 36-year-old Church Centre is in good condition and is ideally suited for a variety of uses. The last quinquennial inspection was in 2019 and our Resources Committee and Church Architect continue to monitor and plan for any new works that come to their attention.



Bramcote is a pleasant place to live. There is a large leisure centre with a swimming pool close to the church and two large, well-kept parks, each with excellent play areas for children. There are few shops but there is town centre shopping in nearby Beeston and Stapleford, and the Bramcote Lane Shops are just over the border in Wollaton.

Access to education is very good. Regarding primary education, as well as our own church school, the Bramcote Hills Primary School is another sought-after primary school, and early years education is provided in local nursery schools. The Alderman White School and Bramcote College are our two highly regarded secondary schools, and there is a special-needs school in our Parish, the Foxwood School. Local children also attend the Bluecoat CofE Comprehensive School, the Nottingham High Schools, and other schools within the Nottingham – Derby axis. Nottingham has two universities and one of them, the University of Nottingham, is only a couple of miles away. There is easy access to nearby countryside. The Bramcote Crematorium is just outside our parish boundary.

The vicarage is a substantial Victorian family house located in its own grounds close to the Old Church Tower; it has two reception rooms, a study room, a large kitchen, a cloakroom, and a cellar, five bedrooms, a bathroom, and a box room.





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# OUR CHURCH & PEOPLE



There are 166 people on the electoral roll at St Michael's. Currently the average age of our church members is higher than the diocesan average and the average for the community that we serve, but we are working hard to redress this as we focus on the Diocesan vision of Growing Disciples: Wider, Younger and Deeper.

Currently our Church is used for:

- Sunday services (weekly services at 10:00am and 6:30pm and a monthly service at 8:00am)
- Thursday morning Holy Communion
- Bellringing practice
- Baptisms, weddings, and funerals
- Private prayer (the church is open every weekday morning with welcomers in attendance)
- Special services (such as those at Easter, Pentecost, Harvest, Remembrance and Christmas)
- Thanksgiving services
- An annual Bereavement Service
- Other occasional services ( Taizé and Healing Services, end-of-term school services for our CofE school and Bramcote Hills Primary School)
- Regular collections for a local foodbank.

Our most popular regular church service is on Sunday morning at 10:00am and the average attendance is currently 57; the service is usually Morning Prayer (CW) or Holy Communion (CW). The next is the evening service, currently held at 6:30pm and usually Evening Prayer (CW) or Holy Communion (CW), and averages 31. Our Choral Evensong (BCP) on the 5th Sunday is popular and numbers attending are around 45. Congregations swell considerably for special services; our Remembrance Sunday Service in 2022 attracted over 250 people including members of Bramcote's uniformed organisations. Our Statistics for Mission dashboard can be accessed **here**.





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Currently our Church Centre is used for:

- Prayer meetings (weekly Celtic Prayer, and monthly Parish Prayer)
- Special courses (e.g. our recent participation in the “Living in Love and Faith” course)
- Wednesday Morning Coffee (a very popular social activity mainly attended by older people)
- Silver Surfers (a social group that offers companionship, cake and training on computers and other electronic devices)
- Little Angels (a very popular toddler and carer group)
- Ladies Keep Fit
- Choir practice
- Parish breakfasts and brunches
- A monthly informal Sunday afternoon family service
- Summer services in a more informal setting
- Messy Church (for 5–11 years)
- Dads ‘n’ Kids
- Meetings of the PCC and its subcommittees (Standing Committee, Mission and Outreach, Ministry, Resources and Worship)
- Café Bramcote (coffee and cake together with entertainment)
- Concerts and other social events
- Special celebratory meals (e.g. an Agapé on Maundy Thursday)
- Community meetings (e.g. the Bramcote History Group, Nottingham Flower Club, a Community Choir).

Our Church Centre is well used; it can accommodate up to 150 people. The most popular regular activities are Little Angels, Messy Church, Wednesday Morning Coffee, Silver Surfers, Ladies Keep Fit, and Parish breakfasts and brunches. The new monthly Sunday afternoon family service held in the Church Centre is steadily growing. All users are very happy with the facilities provided.



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# OUR CHURCH SCHOOL



Our church school, Bramcote CofE (Aided) Primary School, is only a short walk from the church (Appendix 2). It is a relatively modern building that has been added to as the school has expanded. The Church and our school have a longstanding tradition of working and worshipping together. There are approximately 200 pupils on roll. The incumbent and/or the Children & Family Life Minister lead a weekly morning worship. These also have some input in formulating RE policies and the curriculum.

The Chair of Governors is a member of St Michael's Church, and the six Foundation Governors are appointed by the PCC. The incumbent is also an ex officio member of the Governing Body. The school is rated "good" by Ofsted and "outstanding" by SIAMS (The Statutory Inspection of Anglican and Methodist Schools). Services are held in church at the end of each term. Pupils leaving the school and reception pupils are presented with books as a gift from St Michael's. The PCC make an annual financial contribution to the school fund. Our present Children & Family Life Minister is very involved in school life and is encouraging ever stronger ties.

Our headteacher, Sarah Meredith, was asked for her own view on the relationship between the Church and the church school and she responded: *"As Headteacher of Bramcote Church of England Primary School we value our relationship with St Michael and All Angels Church. The Incumbent and Children's Youth and Families worker support us by leading our collective worship on Wednesday each week. They provide us with prayer and pastoral support both for our pupils and staff and this has proved to be invaluable particularly as we try to rebuild our connections that have been disrupted due to the Covid-19 Pandemic. We have worked closely together to develop a monthly after school family worship time with the Children & Family Life Minister taking the lead. We have met to plan our termly collective worships and we look to every opportunity to promote the children's work at the church through newsletter and flyers."*



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# AN ANALYSIS OF OUR STRENGTHS AND WEAKNESSES

From July to September 2022, through a questionnaire that was widely distributed, we asked our church and community about the “strengths” of St Michael’s.

The most frequent strengths noted in the responses are listed below in relation to our commitment to the diocesan focus on growing disciples:

## Growing disciples – wider

- Range of services
- Bible-based preaching
- Friendly people
- Enthusiastic welcome
- Retired clergy and Reader
- Music and the robed choir
- Social activities
- Bellringers
- Commitment of church officers, the PCC and other church members
- Flower arranging team (includes the President of the Church of England Flower Arranging Association)
- Strong links with mission partners in Guatemala (CMS), the Middle East, and in Tanzania and Bulgaria (OneCollective and BREADtrust)
- Commitment to people in need (through Christian Aid, Traidcraft, an annual harvest project, the Bestwood and Bulwell Foodbank, a Christmas Shoebox Appeal, a Christmas Toy Appeal support for Ukraine via the charity T4U)
- Our organist/choirmaster (currently President of the Nottinghamshire Church of England Society of Organists)



## Growing disciples – younger

- Children & Family Life Minister

## Growing disciples – deeper

- Teaching and sermons
- Home groups
- Prayer support

## In addition

- We are an eco-church with “silver” status (one of only seven in the diocese – no churches with “gold”)
- We work hard on environmental sustainability
- We publish a weekly newsletter and distribute this widely
- The Bramcote Care Group provides practical support for anyone in the Parish (and beyond) that needs this



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During Covid a determined effort was made to remain in contact with everyone in the Parish. We provided services whenever this was allowed, and the church was open every weekday for private prayer. There were weekly online services together with a daily meditation via the Parish website. Contact with children and their families was maintained using the Zoom facility. A new weekly newsletter was initiated. This activity served to demonstrate the central presence of the church in the community that we serve. Indeed, our presence will soon be even more important with the recent closure of Bramcote Methodist Church.



We also asked community leaders about their perception of the place of our church within the community, and extracts from their responses are included below:

**Sue Sambells (former editor of Bramcote Today, a community website):** *"Bramcote is fortunate to have a beautiful church that is well resourced with the church centre and large carpark. I hope the new website (which I am helping to create) will complement the energy demonstrated by the talented team at St Michael's."*

**Ruth Coffey (an elder at the Bramcote Methodist Church):** *"Over 43 years I have thought of St. Michael's as a beacon of Christian light in this community. I welcome the arrival of a new vicar to take that vision further with prayerful leadership and encouragement of the team."*

**Paul Neal (Group Scout Leader, 2nd Bramcote):** *"The uniformed organisations experienced a particularly successful Remembrance Sunday service and there is a great opportunity here for the new Vicar and for us too."*

**Cllr Ian Tyler (Borough Councillor in Bramcote Ward) wrote:** *"St Michael's Church is a focal point for the Bramcote community. The church also offers a location for community groups to meet and is much appreciated for that."*

**Cllr David Watts (Borough Councillor in Bramcote Ward) wrote:** *"St Michael's is a very important part of the Bramcote community. A huge amount of community activity, not just worship, is centred on or delivered by the church."*

**Stephen Austin (community association chair):** *"The church has an important role to play in fostering a sense of community."*

**Elaine Morris (the coordinator for Bramcote Care Group):** *Everyone I have met, and needed help from, has been completely supportive and encouraging, in our endeavours."*

**Ivan Greensmith (former landlord of the White Lion Public House):** *"I support the church continuing and even enhancing involvement with the community."*

**Paul Nathanail (chair, Bramcote Neighbourhood Forum):** *"St Michael's is at the heart of Bramcote. Bramcote is hugely enriched by the facilities and people actively involved at St Michael's."*

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As well as seeking feedback on our strengths we also asked respondents for feedback on our weaknesses, and these are summarized below:

- While our current services are popular with many church members, there were others who would like to see additional opportunities for different styles of worship.

We are already responding to this with the recent introduction of a monthly service for families in our Church Centre on a Sunday afternoon, in addition to our regular services in church. Messy Church and Dads 'n' Kids also meet monthly. Our Children & Family Life Minister has also set up a monthly time of worship for children and their families in our church school. All these are in line with our focus on children and families. It is anticipated that our new vicar will have his or her own thoughts on other opportunities that are available.

- There was specific mention of the need to modernize our church website.

This is now in hand, and a new and much-improved website will be launched; the anticipated date for completion is in the first quarter of 2023.



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# OUR FINANCES

In recent years, we have balanced the books and both our income and expenditure has been in the region of £125,000 to £155,000. Our finances have been such that have enabled us to provide a range of activities and to keep the building well-maintained. This has been possible through a solid core of givers. In 2021 we had 92 planned givers and an average weekly planned giving of £18.09.

Our payment of Giving for Ministry (Parish Share) over the last 3 years has been in the order of £50,000. For the last couple of years, this was 72% of our full allocation. However, in 2022 we met our full allocation by using a top up from our new Property Fund created through the sale of a building that was no longer needed. We are also aware that the Diocese is anticipating an increased trajectory of giving for ministry reaching full ministry costs (currently £83,000).

The full published set of accounts for 2021 can be accessed [here](#).

Below is a simplified summary which excludes designated and restricted funds:

Income	Expenditure
Regular giving £81,000	Church Running Costs £43,000
Income Tax reclaimed £18,000	Giving for Ministry £50,000
Other Income £4,000	Mission Giving £10,000
Total Income £103,000	Total Expenditure £103,000

# OUR PCC





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# OUR STAFF & VOLUNTEERS

There are several people who receive a salary through PAYE. These are Donna the Children & Family Life Minister, our verger, administrator, organist/choirmaster and a cleaner.



Jonathan,  
our Verger

Donna, our Children &  
Family Minister



Claire, our Administrator



David, our Organist and Choirmaster



Emma, our Cleaner

All others who contribute regularly and actively to all that goes on, do so voluntarily:



Robert, our Environmental  
Champion



Sally, Wendy and Elsa,  
our Office Angels



Tina, our Safeguarding  
Officer



Our Little Angels Volunteers



Pat, author,  
producer and actor



Christine, one of  
our prayer-leaders



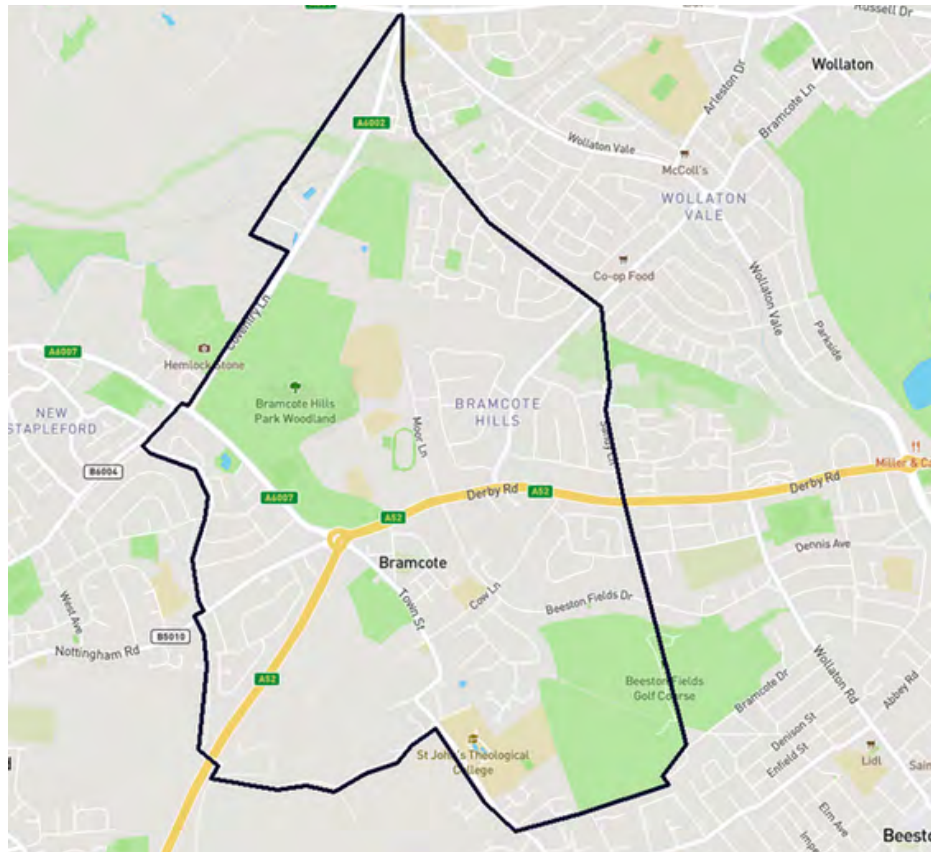
Carole and Hillary, flower  
and graphics artists

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# APPENDIX

Appendix 1 – Map of Bramcote showing the Parish boundary



Appendix 2 – Map showing the location of St Michael's Church, the vicarage and the church school

