## LEADING WELL WITH OTHERS

### **Overview**



## **Q** Focus

Biblically leadership is plural, best done with others, so part of our responsibility as leaders is to lead well with othersby developing people of all ages as leaders and working well with others in a whole variety of groups, including a leadership team. We cannot lead alone. We dare not lead alone.

### Reflect

#### THE ONE BOOK TO READ - BUILDING TEAMS

• The Ideal Team Player, Patrick Lencioni (John Wiley).

#### FOR FURTHER READING - BUILDING TEAMS

- Five Dysfunctions of Teams, Patrick Lencioni (Jossey-Bass).
- The Performance Factor, Patrick Macmillan (Broadman and Holder).
- Winning, Clive Woodward (Hodder).

#### THE ONE BOOK TO READ – DEVELOPING LEADERS

Mentoring Leaders, Carson Pue (Baker Books).

#### FOR FURTHER READING - DEVELOPING LEADERS

- Growing Leaders, James Lawrence (CPAS/BRF).
- Growing Leaders from Diverse Cultures, Andy Jolley (Grove Leadership Series 21).
- Leadership Pipeline, Ram Charan, Stephen Trotter, James Noel (John Wiley).

#### **OTHER RESOURCES**

- Growing Leaders and Growing Younger Leaders packs, www.cpas.org.uk.
- Growing Leaders initiative for young people including Habitudes www.growingleaders.com.
- Onelife focuses on developing 17-22 year olds as leaders, www. onelifeleaders.com.

## **Explore**

#### **MENTOR**

- Explore who you are currently looking to share leadership with in your context. What are some of the challenges? How might you address these?
- A challenge in developing others as leaders is to grow people who are not like ourselves. Who might this be in your context? What is most likely to hold you back from empowering others (control, fear, lack of time)?
- How do we mentor people during this season of the pandemic?

#### **PEER CELLS**

- See if any of you has a connection with someone who is either working in an excellent team or is doing great work developing others as leaders in a different context (business, hospital, school, charity and so on). Ask if you could have a conversation with them about how they formed and continue to develop their team.
- Reflect on the conversation in two ways. How could you better support such a person in their workplace? What did you learn from them that you would like to implement in your own leadership role?

# Develop

Reflecting on this module, what new personal or leadership goals do you sense God nudging you towards? Or is there an existing goal he is nudging you to revisit? Make a note here of anything that comes to mind. (Use the reverse side if you need more space.)

LED MORE BY, LEAD MORE LIKE, LEAD MORE TO JESUS