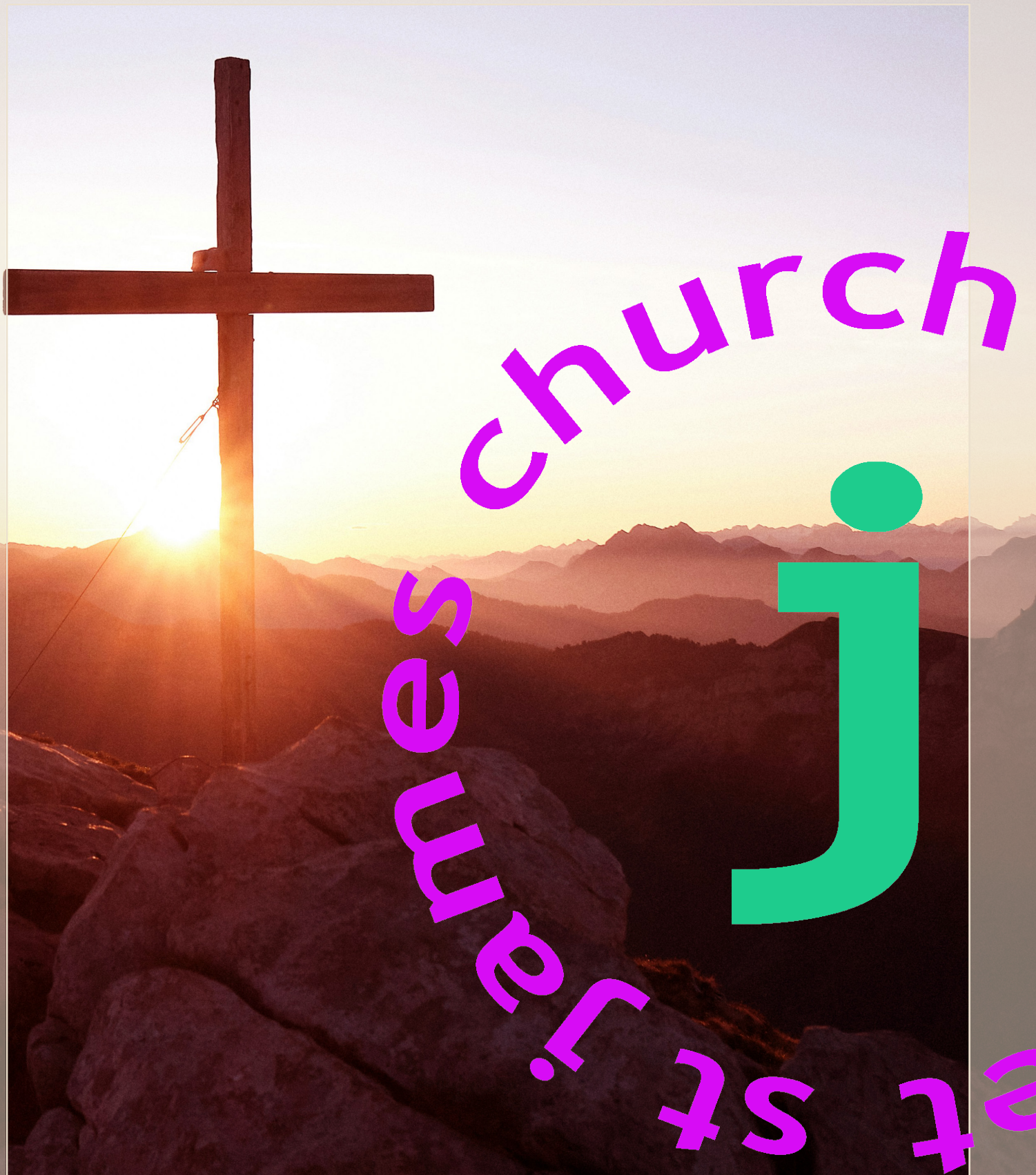


St James's Church New Barnet Parish Profile 2025



About us

St James's Church is a friendly and active evangelical parish church for all ages and backgrounds. Rooted in Scripture, we seek to be 'Jesus in the community' by what we say and do. Our Electoral roll in 2025 (after a full revision) is 91.

Located in New Barnet – where north London meets Hertfordshire – we are a suburban, mainly residential parish, with areas of park and woodland nearby.

We are really excited about what the future holds for St James's. We believe there is great potential in our congregation as both a supportive and prayerful community eager to grow in faith.

We are looking for a vicar who will build on the strengths that we have; bring enthusiasm, imagination and vibrance. We strive to continue being a welcoming church that serves its community, supports its congregation and brings people to faith and helps everyone grow in discipleship with Jesus.

The Future

Areas of growth in recent years

- *Prayer becoming more natural and central to our church life.*
- *Developing relationships with families through our youth and children's work, and seeing a number come to church.*
- *Building people up in their gifts, including raising up new leaders in a variety of areas.*
- *Creation in 2019 of Jim's Café, our community advice café in conjunction with Barnet CAB.*
- *Deepening of ecumenical relationships: sharing resources, being a joint witness to the local community and worshipping together.*
- *Clearer, more transparent, safeguarding systems and processes.*
- *Improving our environmental impact.*



“Full of people from all walks of life, getting to know God, Jesus and the Holy Spirit”, Church Survey response



Challenges

- *In 2021 our vicar was made Priest in Charge of Holy Trinity Church in our neighbouring parish of Lyonsdown. Their congregation was extremely small, and members of St James's took on helping to run the church. Holy Trinity now has a small but growing congregation and will have its own Priest in Charge (current St James's curate, Jenny Robinson) from autumn 2025. We want to maintain this strong relationship.*
- *Volunteer numbers are variable for different activities (e.g. children's work, leaders for bible study groups and prayer on the streets). Often this can mean a core congregation group on the same rotas. Our challenge is to improve how we engage fringe members, as well as thinking about how to attract more people in their 20s to 40s to the congregation.*
- *Growth - our Electoral roll was 118 in 2024, and in 2025 (after a full revision) is now 91.*
- *Finance is stable but tight.*

Our priorities

Through a PCC vision day, and surveying the congregation, we have thought about St James's strengths and weaknesses, our hopes for the future, and the qualities in a new vicar that will lead us forward. What shone through is an enthusiasm for the warm and inclusive environment at St James's, and a wish to build on the successful activities we currently have, alongside a desire for energy and fresh ideas in other areas of church life.

Strengths to build on



- *Our work with children, young people, and their families. We would especially like to develop youth discipleship and continue to re-establish links with local schools.*
- *Our community outreach. Jim's community advice café, the Night Shelter and our two toddler groups.*
- *A place where prayer (individual and corporate) is natural and underpins all we do.*
- *An open, supportive and diverse congregation accessible to all ages, backgrounds and ethnicities.*
- *Church leadership which is characterised by real warmth and encouragement.*
- *Preaching that is rooted in Scripture and gospel focussed.*
- *Healthy ecumenical relationships.*
- *Identifying and supporting new leaders in all areas of ministry.*

Areas to improve and new opportunities

- *Growth of small groups to provide pastoral care and discipleship.*
- *Potential for seeker courses.*
- *More structured pastoral care system.*



Person Specification

St James's Church is seeking an evangelical vicar with a vibrant personal faith who is led by the Holy Spirit. The ideal candidate will have a strong personal prayer discipline, a deep connection with Jesus, and the ability to lead the church with grace.

Key Attributes

- *A committed evangelical with the ability to engage respectfully with a range of theological perspectives within the Church of England.*
- *Strategic leader to build up St James alongside an agreed Mission Action Plan.*
- *A heart for mission, with creativity and vision in communicating the gospel in ways that are culturally relevant and accessible.*
- *Able to continue developing work with children and young people.*
- *A passion for social engagement, with a proactive approach to building meaningful connections within the wider community.*
- *An ability to grow people's gifts, including raising up new leaders in a variety of areas.*
- *A strong advocate for inclusion, ensuring that St James's remains a welcoming and affirming environment for all people, regardless of background, ethnicity, or life circumstances.*
- *Able to create a more structured pastoral care system.*
- *A collaborative leadership style —valuing shared ministry and empowering others.*

Our next vicar

Where is St James's?



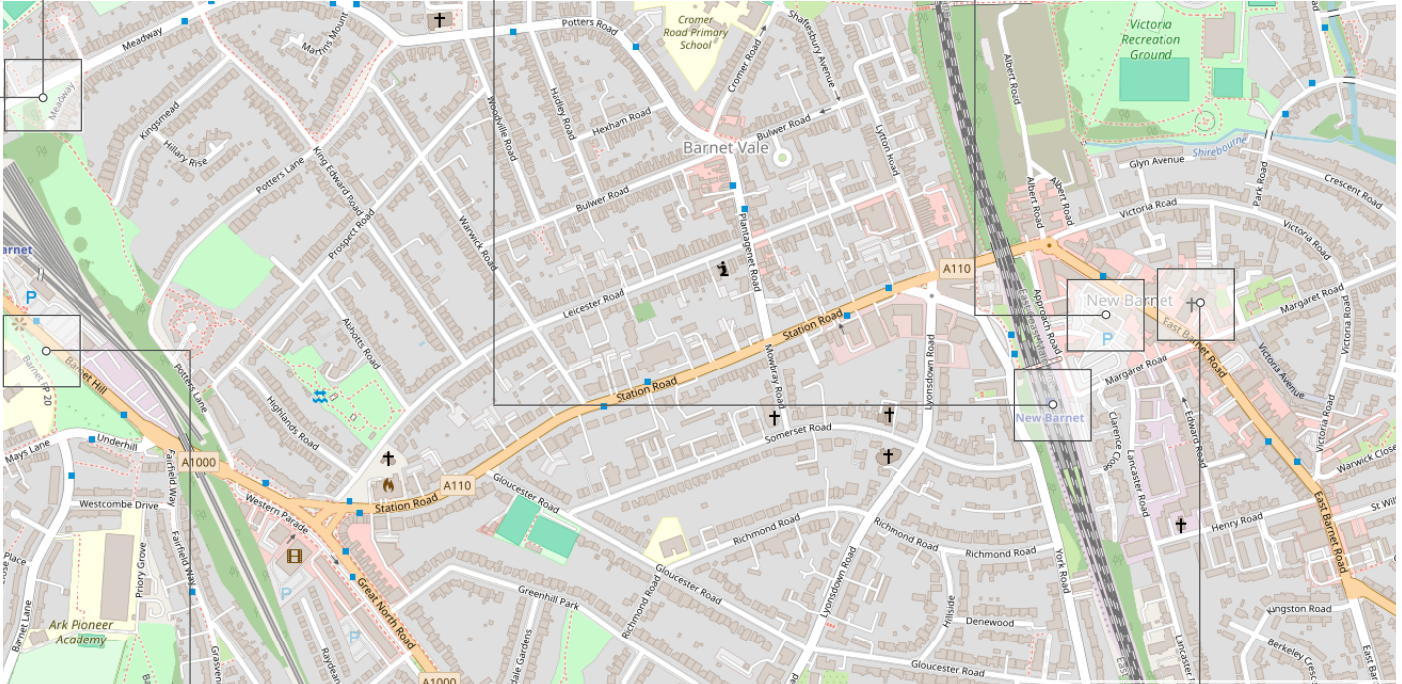
By car, the parish is a few miles from the M25, A1(M) and North Circular (A406)



New Barnet Station (East Coast Mainline) is 2-3 minutes' walk from the church



A number of bus routes serve New Barnet, and many stop near St James's



The church is around a mile from High Barnet tube station (Northern Line) and 1.5 miles from Cockfosters tube station (Piccadilly Line)

Location
St James Church
71 East Barnet Rd
New Barnet
Herts, EN4 8RN



The Parish

St James's Church is located in New Barnet, North London, within the London Borough of Barnet and the Diocese of St Albans. It's part of Barnet Deanery and situated on a main road, offering high visibility and excellent transport links. The parish is compact (0.6 sq. miles) but densely populated, with over 8,700 residents and growing housing developments, especially flats. Transport options include multiple bus routes, proximity to New Barnet Station (2-3 minutes' walk), and access to High Barnet (Northern Line) and Cockfosters (Piccadilly Line) tube stations. The church is also easily accessible by car from the M25, A1(M), and A406.

The address is 71 East Barnet Road, New Barnet, Herts, EN4 8RN

(For historic reasons our address is Hertfordshire, even though we are in the London Borough of Barnet)

Who lives in New Barnet?

New Barnet began developing rapidly after the railway arrived in 1850, transitioning from countryside estates to a suburban town centred around the station. It now features a mix of housing, from small cottages to former large villas now converted into flats or offices, reflecting a wide range of social and economic diversity. While 15% of the population lives in poverty, the area is about average on the national deprivation scale. Other indicators include 16% with no qualifications and 9% living in social housing.

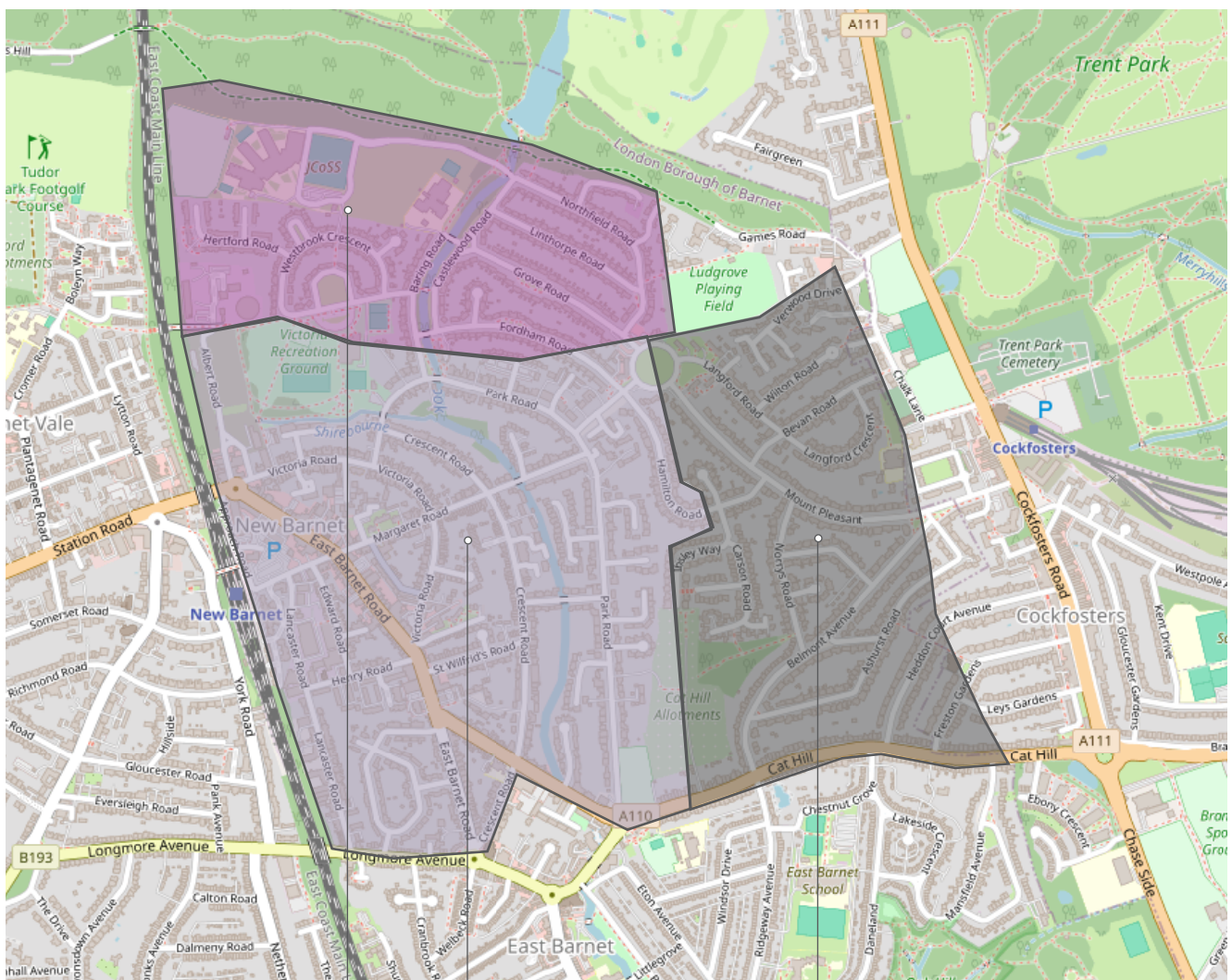
The population has grown from about 8,000 in 2016 to over 8,700, driven by new housing—mostly flats bought for rental. This growth has led to the loss of some community spaces and a more transient population, especially among younger commuters and those priced out of the area. Many residents commute into central London, which limits local engagement and contributes to social isolation.

New Barnet is ethnically diverse (34%) and has a growing number of refugees, enriching the community and church culture. However, challenges such as high housing costs, loneliness (especially among young adults and seniors), and mental health issues like anxiety and depression—exacerbated by the pandemic—are also present.



Pastoral arrangements with local parishes

St James's Church has informal "Pastoral Arrangements" with two neighbouring parishes. The church is responsible for part of the parish of St Mary's Monken Hadley, which includes the northern part of the Bevan Estate (a large post-war estate with social housing) and two schools: the Jewish Community Secondary School and Livingstone Primary and Nursery School. Christ Church Cockfosters oversees part of St James's parish, covering several streets near their church and Trent Primary School. These arrangements are practical given the church locations. Weddings are handled separately.



Part of St Mary's Monken Hadley, but under the pastoral care of St James's

Part of St James's Parish, but under the pastoral care of Christ Church Cockfosters

St James's Parish

What's in the parish and surrounding area?

Parks / green spaces / shops / business

St James's parish is well-served by both green spaces and local amenities. Victoria Recreation Ground offers a playground, swimming pool, and outdoor courts, while nearby Hadley Woods and lake, Oak Hill Park, and Trent Park Country Park provide additional outdoor recreation. The area also boasts nature reserves in Totteridge and smaller green spaces, with easy access to the London Loop, a 150-mile walking route around London.

The parish is located along the main road through New Barnet, which features a Sainsbury's, cafes, pubs, hairdressers, and an Aldi, as well as access to other high streets and supermarkets in the surrounding area. The local economy includes small offices, businesses, and a shrinking area of light industry near the railway line.

Schools

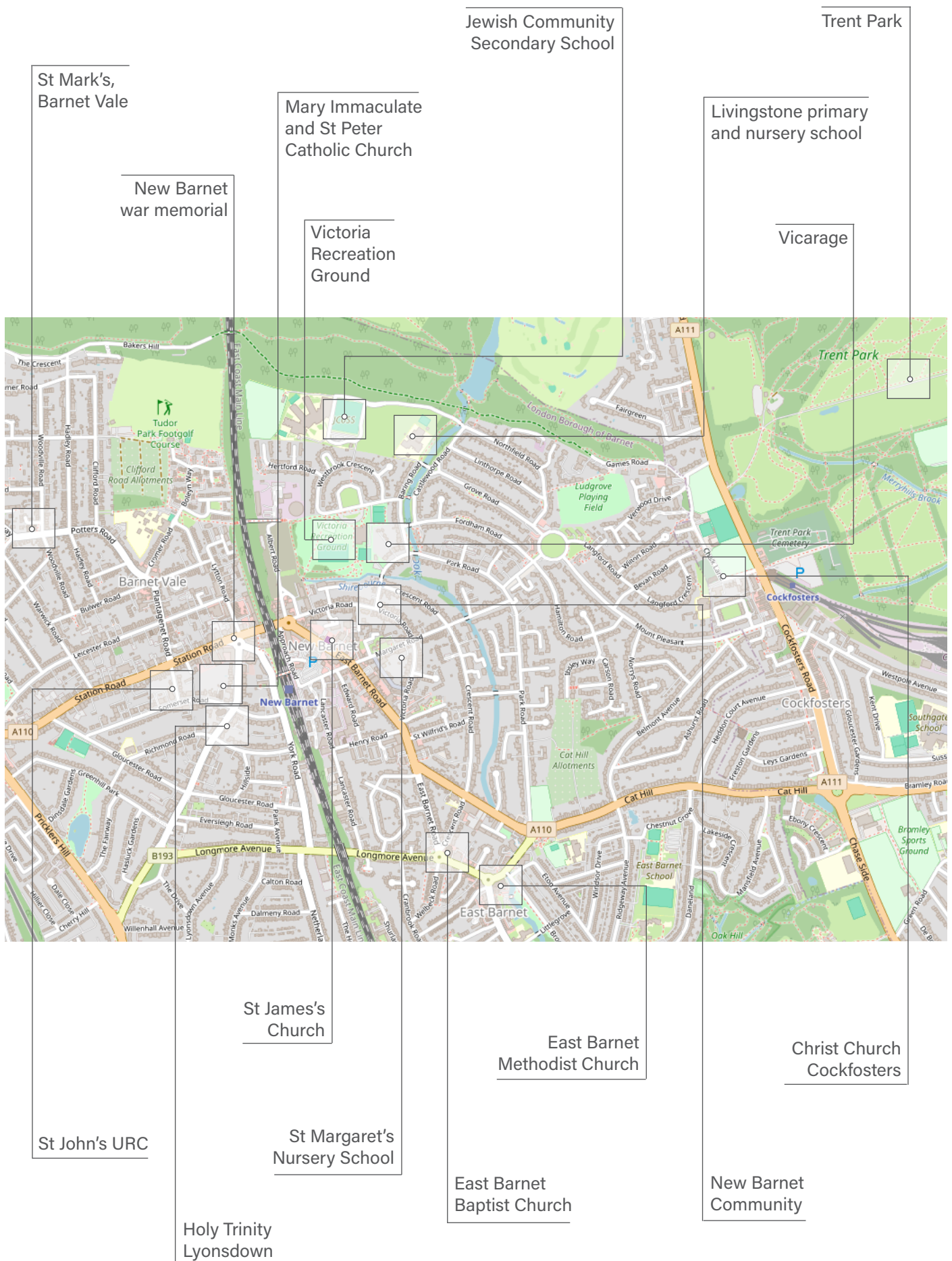
The parish boundaries include several schools: St Margaret's Nursery, Livingstone Primary and Nursery School, the Jewish Community Secondary School, and some private nurseries, such as Highview Montessori (located in the church building). Near the parish is East Barnet Secondary School with many other primary schools / nurseries.

While St James's doesn't have a church school, it has built strong relationships with Livingstone Primary School over the years. These include hosting Christmas and Easter services at the church, youth worker-led assemblies, and running a gardening club. These activities were disrupted by COVID-19, but in 2023, the church resumed hosting the school's annual carol service and held an Easter event for younger children. The church aims to continue strengthening its ties with Livingstone Primary in the future.

Community and civic

New Barnet Community Centre is a base for several local groups and home to New Barnet Residents' Association. There is also a local branch of the British Legion in New Barnet. Neither the church nor vicar have any official civic expectations, but we do take part in the local act of remembrance at New Barnet war memorial on Remembrance Sunday. Council links include occasionally hosted council consultation events, Council SEN team via Our Place group, through Jim's Café and our annual Toy Service.

Our parish and surrounding area



Local churches

St James's Church is part of the Barnet Deanery in the Diocese of St Albans and borders four other parishes. Historically, St James's was planted by Holy Trinity in the 1880s to serve New Barnet's growing population, becoming independent in 1911. In 2021, St James's and Holy Trinity began working closely together, sharing resources, joint activities, and Safeguarding Officers. The Rev. Jenny Robinson will begin as Priest in Charge of Holy Trinity in autumn 2023, marking its return to independence.

Although there is no official "Churches Together" group in New Barnet, St James's has strong relationships with many local churches, including Holy Trinity, St Mary the Virgin, St Mark's, the Chipping Barnet Team Ministry, and several others. The church has fostered unity through initiatives like a monthly breakfast for local ministers, which began under the previous vicar, for fellowship and shared community efforts. In 2019, St James's hosted a free community funday with local churches, and in 2022, a shared Jubilee celebration with Anglican, Catholic, and United Reformed Church clergy. The church also participates in the East Barnet Festival and the World Day of Prayer, hosting the service from 2021-2023.



What is St James's like?

St James is a diverse and welcoming evangelical church community that aims to:

Deepen discipleship:

provide time and space to be in the presence of God, and opportunities to grow in faith through prayer, teaching and leadership development

Support our church family:

create a strong, welcoming and supportive church community where people truly feel they belong

Outreach to the community:

reach out to those that don't know Jesus through creative and effective evangelism and practical care



The Church

Churchmanship

We are a low Anglican church (robes typically on only special occasions), but members have a variety of church backgrounds, reflecting a wide range of views on matters of faith, theology and worship styles.

Our services and church life are richer by the inclusion of many ethnicities, backgrounds and ages (including older adults and children).

We are committed to equality for both women and men in all areas of leadership, including leading and preaching, and those exploring a call to ordained ministry.

At St James's, our congregation includes people who hold the established Church of England view on same-sex relationships, and others who have been hurt by that stance. We don't promote any one view but instead seek to hold our differences with grace. We're united in our worship and commitment to Christ, and we aim to be a church where everyone feels heard, respected, and valued. We believe it's a strength of our community that there's space for diverse perspectives, and we strive to love one another even when we disagree.

Our Services

Sunday morning / worship (weekly, 1 hour to 1¼ hours)

St James's Sunday morning service is based on Common Worship but has an informal, accessible style, with Scripture and prayer at its core. Communion is celebrated twice a month. The service features a variety of service-leading styles, from minimal to no liturgy. Music is led by guitar, keyboard, and vocals, with contemporary songs and traditional hymns.

Sermons typically last 15-25 minutes and are delivered by a range of speakers, providing diverse perspectives and practical applications of the Bible. The church offers an unmanned crèche for under-3s and Kidschurch for ages 3-11. Prayer ministry is available after the service, and tea and coffee are served before and after.

The service is streamed on Zoom, and the sermon is uploaded to the church's YouTube channel for wider access.

Midweek reflection (weekly on a Wednesday morning; half an hour)

Short service with a talk, songs and prayers. An informal, reflective time. The content and music is a bit more traditional than on Sunday mornings. Some of these services are put on our YouTube channel.

Encounter (monthly on Sunday early evening, about an hour)

Informal music and prayer: a chance to slow down and go deeper into God's presence. Contemporary and meditative.

Special services at Christmas:

Nativity Service, with children dressing up

Carol Service, with the congregational singing led by the Barnet Band (a local wind band)

Christingle

Midnight Communion (more recently held jointly at Holy Trinity)

Christmas Day

Special services at Easter:

Palm Sunday all-age service with palm crosses

Maundy Thursday (sometimes we have an evening service or Passover meal-related event)

Good Friday (morning) family fun time (activity stations and hot cross buns; 150+ people came this year)

Good Friday (afternoon) 'an hour at the cross'

Easter Day

We also have special services for Harvest and Mothering Sunday, which may be all-age.



Easter Service



Encounter outside



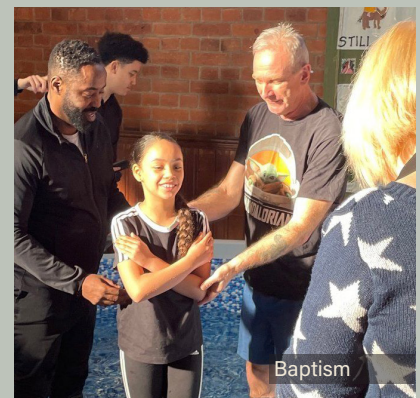
Palm Sunday Service



Good Friday Family Event

Baptisms, weddings and funerals

In 2024 we had 3 baptisms, 1 wedding and 3 funerals. We have a Confirmation service coming up this June (at Holy Trinity Lyonsdown). On Easter Sunday 2025 we had 4 baptisms integrated into the service. We have infant and adult baptism. Adult baptism can be by immersion or using the font, depending on the preference of the candidate. We don't have a written baptism policy but would ask people who aren't regular members of the congregation to come to church for several weeks in advance, and for all involved to do some amount of baptism preparation (how much being dependent on their level of understanding of Christianity). Exact details are for the vicar to decide, allowing flexibility as appropriate.



Who goes to St James's (and who doesn't)?

We are ethnically diverse. The largest section of our congregation is white-British, but many nationalities and heritages are represented.

Most of the congregation live nearby, although many weren't born locally.

In our area, we see quite a lot of movement of people, and the same can be true in our congregation. The expensive property prices in London impact how long people stay, with older members cashing in and moving to a cheaper part of the country for their retirement, or younger families moving away in search of cheaper property. Others move here for jobs in central London, and don't put down roots in the local area. We see this both as a challenge in building church community, and an opportunity to reach more people, and for the church to continually have fresh faces and voices.

Our average Sunday morning attendance is around 85 (including about a dozen under-18s). Here is an estimate of the proportion of our worshipping community of different ages: 11% aged 0-10, 4% aged 11-18, 65% aged 18-69 and 20% over 70.

The Wednesday morning service attracts about 20 people, and 20-30 go the Sunday evening Encounter service.

Our Electoral roll was 118 in 2024, and in 2025 (after a full revision) is now 91.

Pastoral care and discipleship

Pastoral care

St James's is a very welcoming and friendly church, but we would like to improve the more structured aspects of pastoral care. This includes a better welcome plan for newcomer integration; how to engage fringe members; and helping those with long-term illness or in care homes feel included in church life.

The vicar takes Communion to elderly or infirm congregation members, and those in care homes.

Small group Bible study

We have small groups for Bible study, prayer and fellowship, which meet fortnightly in homes or at church. During the summer holidays, we often have some joint sessions. In 2024 there were 3 standalone sessions on different aspects of prayer.

Prayer

We continue to make prayer a central part of our church life, both in informing our actions as a church, and in praying for one another:

- *members of the congregation are increasingly comfortable offering and asking for prayer with one another.*
- *the St James's prayer ministry team are available after the Sunday morning service, and members wear badges to indicate that they are happy to pray at any time.*
- *prayer requests are shared on WhatsApp (via a member of the leadership team).*
- *during 2020 and 2024, we prayer-walked the parish.*
- *we often take part in the Thy Kingdom Come prayer initiative at Pentecost.*
- *prayer on the streets: a small group from the prayer ministry team sit outside church offering to pray or talk with passers-by (taking advantage of the church's location on the main road). This stopped with covid, and is something it would be nice to restart.*



Communication

News and events are on the church WhatsApp group, Facebook page, website and monthly printed notice sheet.

We have a quarterly church magazine (Newslink). It includes updates from the PCC.

Long-term the website needs attention. The original website www.stjamesnewbarnet.com remains 'live' (hosted) but unused and still is the first Google result. Instead www.stjamesnewbarnet.weebly.com is being updated by the church administrator.

The church administrator sends a weekly BCC email 'What's on at St James and Holy Trinity'

Outreach: evangelism and social action

Jim's Café community advice café, Wednesday mornings

Jim's offers a range of advice services, including help with filling in forms and accessing online services, and conversational English classes for those with English as a second language. It is staffed by volunteers from the church and community, and a part-time paid manager. We also host Citizens' Advice Barnet. We are a registered Warm Spaces venue and have had funding to support this. We began Jim's in 2019, and it's been growing ever since. In that time, we have built relationships with a wide range of local organisations and council departments, and this co-ordination allows us to offer the best advice possible to those that come for support. We usually have over 25 people/ couples/families through our doors each Wednesday and are always open for much longer than our advertised hours. In 2023, Jim's Café received a civic award for 'Outstanding Service to the Community'. There is also a short service in church on Wednesday morning, which some Jim's clients come to as well as people from St James's. Free refreshments are available all morning, and many people come for friendship and company. The members of our congregation who come to the service usually stay on for the rest of the morning to chat and be welcoming to visitors.

Barnet Night Shelter

We are a host venue for Barnet Night Shelter. Once a week for two months during the winter we provide a cooked evening meal, breakfast and a warm place to sleep for rough sleepers who are referred by Homeless Action in Barnet.

Foodbank

We support the local Foodbank (located in the Catholic Church of Mary Immaculate and St Peter in Lyonsdown Parish). We have a donation point in church and have a foodbank collection each Harvest.





Community Garden

Community garden

During 2023, part of the vicarage garden was turned into a community garden. A wide range of produce is grown and distributed via Jim's Cafe and the Foodbank.



Toy Service

Toy Sunday

This is an event that we've been holding at St James's since the 1980s. It is an opportunity for the congregation to donate new toys for Barnet Council Family Services to pass on to children who would not otherwise get Christmas presents.



Christingle

Alpha and other seeker courses

Our last course was a joint one with Holy Trinity in 2022.



Carol service

Christmas

Christmas services have an especially evangelistic slant, especially the Carol Service (which for many decades now has the bonus of being accompanied by the Barnet Band, a popular local wind band) and Christingle.

For several years, we have led carol singing in a local retirement home and in 2024 for the first time we led carol singing at a local pub.

Groups and social activities



Women's and men's ministry

events for men and for women are arranged during the year. In recent years these have included: brunch with speaker, curry night, games, barbecue, bowls, cream tea, bring and share meal, bluebell walk, craft, pub night.

Church socials

recent social events have included lawn bowls, open mic night, quiz night, games evening, walks, meals. The congregation says that these activities are a great way to get to know one another.

Other groups:

- Craft and Chat (craft table during the time church is open on Wednesday morning)
- Knit and Natter (monthly group knitting for personal or charity projects)
- Community music group

Midweek youth and children's work

- Toddler Group for 0-5 year-olds. This group has been running for over 40 years. Many people have come to St James's via toddlers, through the volunteers sharing their faith in conversation.
- Our Place: This group is for both families and babies/toddlers with additional needs. This began in 2018 in response to seeing a need in the local community.
- Zone: early evening midweek group for school years 2-6, with meal, activities and prayers.
- We would like to restart a youth Bible study group, and build up the youth work in general, which was also impacted by covid. In recent years we have taken groups of teenagers to Christian camps and to see Christian bands.

Community Fun Day

taking advantage of our main road location, we hold a free Community Fun Day in the autumn, with 200+ people enjoying a bouncy castle, games, stalls and hot dogs.

Environment and charity / mission support

We recycle and buy fair-trade where possible, encouraging use of travel coffee mugs.

Eco award

Having initially achieved a Bronze Eco Church Award from A Rocha UK, we have worked to improve our environmental impact and in 2023 we were upgraded to a Silver Award.

Carbon fast

For the last two years, we have offered the congregation the chance to take part in a Lent Carbon Fast.

Mission partners

We support a CMS mission partner couple who are based in southern Spain from where they support Christian workers in North Africa and the Middle East. They run retreats, and offer debriefing, spiritual support and leadership development, all helping to build resilience for those working in challenging environments. They visit us every couple of years, their most recent visit being February this year.

Leaders and staff

PCC Members

There are 11 people on the PCC.
Our Treasurer (an accountant who works in charity finance) is supported by a small finance team.

Church Wardens - Carol Connah and Luke Cowles

Ministry roles

Reader - Simon Vincent
Pioneer Mission Enabler: Sarah Edwards (Sarah has just been accepted for ordination training)
We have other congregation members with gifts in preaching and service-leading

Paid Staff

Youth and Family Worker (full time)
Office Manager (part time)
Church cleaner (part time)
Jim's Café Manager (1 day a week)
Bookkeeper (4 hours a week)
Our Youth and Family Worker is leaving in the summer. The post is currently funded until Autumn 2026 through a grant from the New Barnet Parochial Schools Trust. This could be an opportunity to review the nature of this role.

Safeguarding

Our safeguarding officers are Jeremy and Helen Alford.
Jeremy has joined a Diocesan working group that is looking at how parishes will implement a new national safeguarding framework. All relevant members of our congregation undertake safeguarding training.

Our Building

We have a large church building, with many modern facilities. St James's was built in 1911, and had a chancel added in 1930. In the late 1960s downstairs rooms were added (vestry, kitchen, toilets and storage). In the 1990s a front annex was built (updating existing facilities and providing more space for small group activities, Jim's client meetings and Night Shelter).

Our last quinquennial inspection was in October 2024. It reported that the building is generally in a good condition, with some wear and tear, and some repairs needed. (There were no 'big ticket' items flagged up, except to investigate replacing the boiler.)

We also own a property locally, which is currently let and generating a necessary income.

Areas of the building

- At the front of the main body of the church is a raised chancel area, the floor of which was re-laid in 2015. This area is used by the band, for leading services and as a stage.
- Facing the chancel are rows of moveable chairs.
- At the back are sofas and small tables, and lots of space for people to mingle and chat. There is a doorway into the kitchen, and a serving counter, from which refreshments are available during and after services.
- We have a permanent video-projection system with retracting screen.

Main body of the church

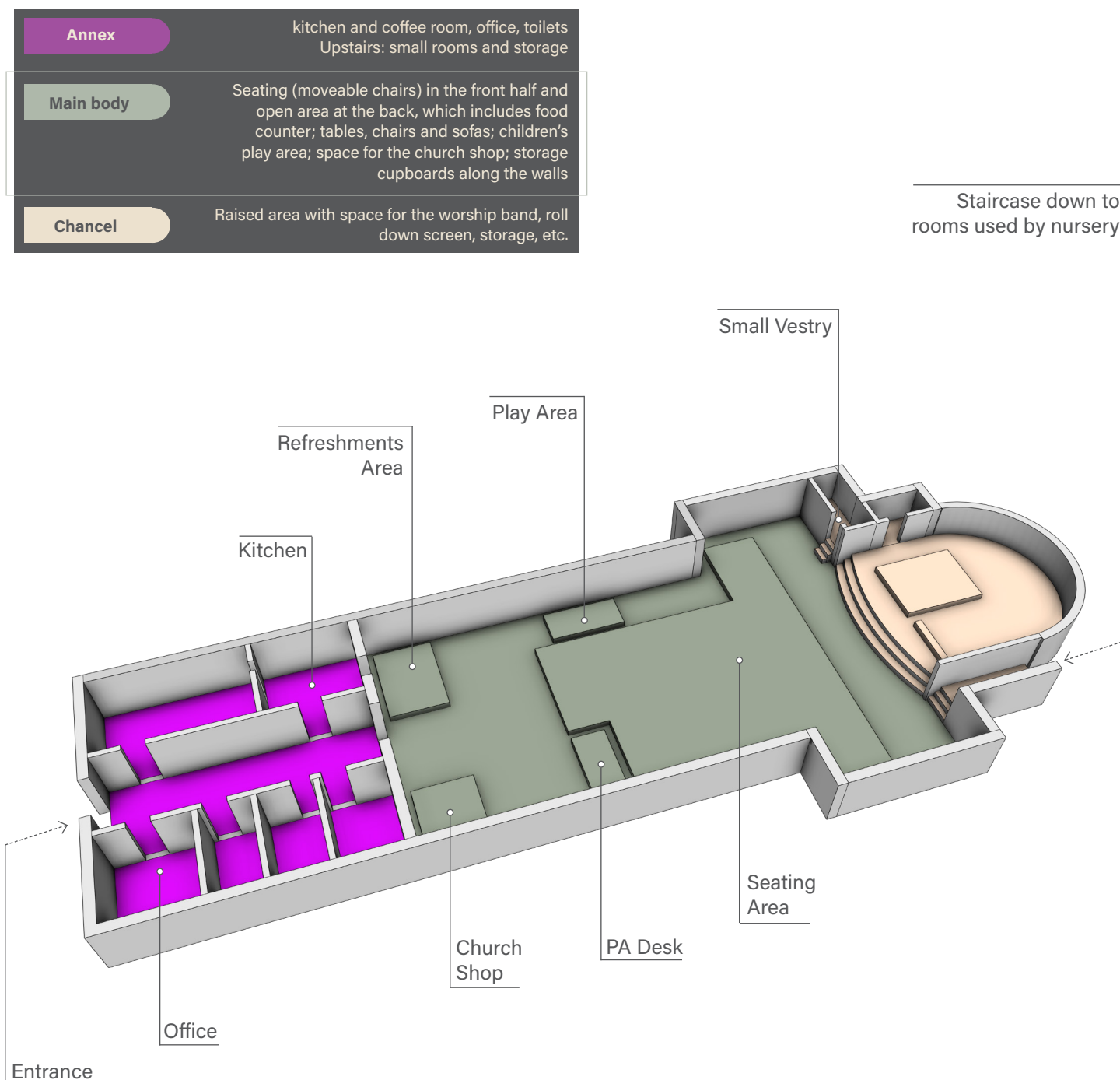
- We don't have a church hall, but since we have movable seating, the back of church effectively functions as a hall, and is used for events and activities. We usually have seats out for around 150 but can seat nearer to 300 for special events.
- On Sunday and Wednesday mornings we open the 'shop', selling a range of Christian goods, including gifts, cards and books. This is appreciated as there are no Christian shops now in our area. The shop also has a range of second-hand Christian books.

Annex

Added in the late 1990s, this extension has a kitchen, toilets (including disabled toilets), a disabled access ramp and 6 small rooms (over 2 floors). One of these is an office (usually used by the Church Office Manager). Another room is used as for storage. The rest are used flexibly by Kidschurch and various other activities. One of the rooms is joined to the kitchen and has been refurbished as a 'cafe-style' coffee room.

Downstairs rooms

Added in the late 1990s, this extension has a kitchen, toilets (including a disabled toilet), a disabled access ramp and 6 small rooms (over 2 floors). One of these is an office (usually used by the Church Office Manager). Another room is used as for storage. The rest are used flexibly by Kidschurch and various other activities. One of the rooms is joined to the kitchen and has been refurbished as a 'cafe-style' coffee room.



Advantages and challenges of the building

- It is a large, flexible space allowing for a range of activities in the one building.
- The main road location is good for events and letting people know we are here.
- We have a burglar alarm and a fire alarm system.
- We have a defibrillator which is fixed to the external wall by the front entrance.
- There is very little land around the church building (we have a small frontage, a path each side of the building and a very small garden at the back used by the nursery).
- There is some on-street parking in the vicinity and 2 small car parks nearby. There is space for 3 or 4 cars on the church frontage.
- The high ceiling makes it expensive to heat.
- St James's is not a listed building.
- We don't have a graveyard.

The vicarage

The current vicarage is not fit for purpose. Acquiring a new vicarage, that is fit for modern living, is top of the Diocese's priority list.

What about money?

St James's Church follows a principle of good financial stewardship, ensuring healthy reserves and strong financial procedures. We have no debt. The church strives to avoid deficit budgets, only considering them if reserves are strong enough to support the decision without going below the reserve policy limit.

The church's income and expenditure both total just over £200,000 annually. Income is primarily from congregational giving and rental income (Nursery licensing church rooms and separate property rental). However, due to rising living costs, both the church's own expenses and the ability of the congregation to give have been impacted. Major expenditures include the Parish Share and staff salaries, with grant income supporting several projects, including Jim's Café, the hardship fund, and fabric work.

Despite good income levels, regular expenditure exceeds regular income, requiring ongoing grant support. To maintain its activities and salaries, the church actively seeks grants, and members of the congregation are involved in this process.

Congregational giving is encouraged through various methods, including standing orders, online platforms, and a collection plate. The church is considering trailing the Parish Giving Scheme to make giving more cost-effective. An annual gift day in 2024 raised over £13,000.

The church also has a hardship fund to assist those in need, with allocations decided by the vicar in consultation with the treasurer or Jim's Café manager. The reserves policy ensures three months' running costs are available for unexpected expenses. Our expenditure policy includes paying the vicar's reasonable out of pocket expenses in full. The church also supports CMS mission partners and engages in ad hoc charitable giving. Discussions on a more formal charitable giving policy will be postponed until a new vicar is appointed.

If you'd like to know more about our financial situation, full accounts for the last few years are available on the charity commission website.