



DIOCESE OF TRURO
DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH

FEBRUARAY 2025

Oversight Ministry: Post of First Responsibility

AN INTRODUCTION TO OVERSIGHT MINISTRY



WELCOME

Welcome to our session on Oversight Ministry. We will be looking at the following:

- What is it?
- Why Oversight Ministry?
- What changes does it require?

What is Ordained Oversight ministry?

A POSSIBLE DESCRIPTION

An Overall Church Leader of
Multiple Church Communities.

THE OVERSIGHT CONTINUUM

- Episcopal
- Rural Dean
- Vicar of multi-parish benefice.
- Larger Church leader.
- Oversight minister of multiple benefices.

LEAD ON

Sign up today for a free monthly email with articles, resource recommendations and reviews for all interested in developing their leadership. Either scan the QR code below or sign up at www.cpas.org.uk/leadon.



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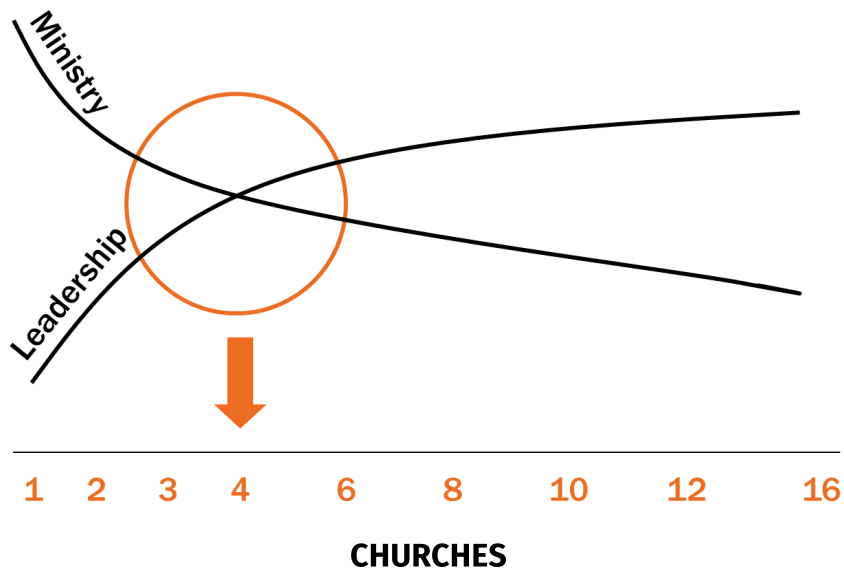
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Why Oversight Ministry?

Practical Reality

- Increase in Larger Multi-Parish Benefices.
- This requires a different way of leading.

ALTERING THE MIX



MINISTRY IS ANY ACTIVITY WHICH SERVES THE NEEDS OF PEOPLE

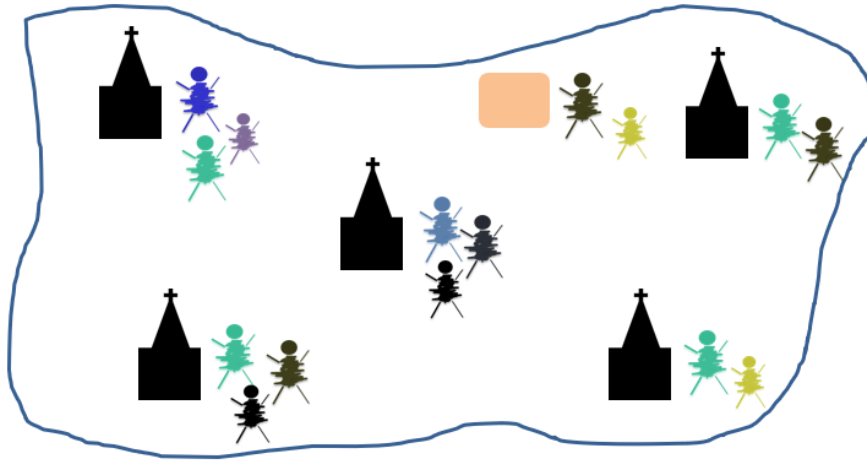
Helping people grow in godliness - prayer - evangelism - caring teaching/preaching - visiting

LEADERSHIP IS ANY ACTIVITY WHICH DIRECTS, INFLUENCES OR FACILITATES MINISTRY BY OTHERS

Training - vision - thinking - planning - growing leaders - prayer

- Local churches need local leaders to grow.
- Financial challenges.
- Increase in Fresh Expressions / Lay church planting.
- Ministry of all believers.

A Different Approach



EXERCISE

- What strikes you about this analysis?
- How does it make you feel?



OPPORTUNITIES to be embraced	CHALLENGES to be faced	LOSSES to be grieved



OVERSIGHT MINISTRY INVOLVES:

- Responsibility for mission and ministry across multiple congregations/benefices.
- Working to develop and support other leaders to lead local expressions of church.

Because of this, The Future of Ordained Ministry could look different

- Increasing leadership decreasing ministry.
- Leading a team leading teams.
- Lay and ordained leaders.
- 'Mixed Ecology' of churches.
- Enabling of others.



Distinctive Responsibilities of Ordained Oversight Ministry

- Translocal missional leadership to equip the people of God for the mission of God
- Leading a team and developing leaders
- Working with a 'mixed ecology of churches
- Connecting with wider leadership in the diocese
- Healthy Self leadership



Time for Personal Reflection

1. REFLECT ON

- What has struck you?
- What has encouraged you?
- What has challenged you?
- What would you like to think more about?

THE ONE TO READ

- Leading One Church at a Time, Bob Jackson (Grove L34).

TOP READS

- Thrive. Helping your Multi-Parish Benefice to Grow, Pam McNaughton (CPAS)
- Canoeing the Mountain, Tod Bolsinger (IVP).

OTHER RESOURCES

- Faith and Order Commission report on Senior Church Leadership, www.churchofengland.org.



Making Mission Possible

CPAS enables churches to help every person hear and discover the good news of Jesus. We are a registered charity working with individuals, churches and dioceses to resource local churches for mission in the UK and Republic of Ireland. To support our work or find out more, please visit www.cpas.org.uk or contact 0300 123 0780.



How to Nurture a Faith Sharing Culture

An exciting and accessible new church resource to help leaders nurture a faith-sharing culture in their church, congregation, fresh expression or church plant.

www.cpas.org.uk/faith-sharing.



Leading Evangelism Learning Hub

Building on our experience of running learning communities and leadership courses we have launched Leading Evangelism Learning Hubs for incumbents to attend with others involved in leadership. www.cpas.org.uk/hub.



Thrive: Helping Your Multi-Parish Benefice to Grow

Looking for ways to thrive as a multi-parish benefice? Aware of the seeds of enormous promise within MPBs, yet also facing distinctive and substantial challenges? Longing to do mission and ministry well? The Thrive Collection is designed to help leaders and churches in MPBs to meet these challenges.

www.cpas.org.uk/thrive.



School Ventures

School Ventures are residentials for Church of England primary schools, helping pupils investigate the core claims of the Christian faith.

www.ventures.org.uk/schoolventures.



Venture and Falcon Holidays

CPAS runs around 90 fun-filled holidays for 8-18 year olds each year. The holidays are run by volunteers, and if you are interested in helping on one or know a young person who would benefit from a great holiday with a focus on Jesus visit www.ventures.org.uk.



Growing Leaders

Effective, Christ-centred leadership at all levels is essential for healthy, growing churches. Whether you want to grow new leaders or invest in those already leading, we can help. For more information on the Growing Leaders resources, please visit www.cpas.org.uk/growingleaders.