

SAFEGUARDING ESCALATION PATHWAY

This flowchart sets out the major referral pathways to escalate safeguarding disclosures within CPAS. We recognise there is a complex interplay between leadership concerns and safeguarding, therefore we encourage all concerns to be raised in the first instance via the Safeguarding Escalation Pathway.

If the Safeguarding Manager is unavailable, concerns can be raised with the CPAS Deputy Safeguarding Lead or VF Principle. For more detailed procedures within the Ventures and Falcons team, see the Safeguarding Officers Handbook.

Whistleblowing disclosures should follow the CPAS Whistleblowing Policy, and be made to vfloy@cpas.org.uk in the first instance.

