

SENSITIVE ISSUES FEEDBACK EXERCISE

cpas

GROWING
LEADERS

Choose two scenarios and discuss how you will give feedback as a leader with responsibility in that area. Write your approaches in the box below.

Scenarios

1. You have in your worship team a singer who still sings flat.
2. A Life Group Leader says, during a Bible study, that the Holy Spirit is a force.
3. A person in your team cannot accept criticism – they always try to argue the point.
4. A church member is very negative towards change, usually finding fault with new approaches and expressing criticism.
5. A new member is on the welcoming team but does not act friendly toward newcomers.
6. A church member independently distributes a leaflet at the door condemning homosexuality.
7. You have observed a male youth worker hugging a girl of 15.
8. A female singer dresses inappropriately, e.g. low tops, short skirts

Scenario Number:

Scenario Number:

EVALUATION SHEET FOR FEEDBACK EXERCISE

CRITERIA	COMMENT
BE SPECIFIC ABOUT THE BEHAVIOUR	
EMPHASISE THE POSITIVE	
FOCUS ON BEHAVIOUR RATHER THAN THE PERSON	
REFER TO BEHAVIOUR THAT CAN BE CHANGED	
OWN THE FEEDBACK PERSONALLY	
HELP THEM TO UNDERSTAND THE ISSUE	